

Executive Summary: Pureau Fresh Water (Proprietary) Limited

BEE Elements	Status	EMPOWERDEX Score	Rating Components
BEE Ownership	A	AAA Department of Trade and Industry's Codex of Good Practice (Released February 2007)	Unconstrained Operational Capacity
BEE Management	N/A		
Employment Equity	A		
Skills Development	N/A		
Preferential Procurement	A		
Enterprise Development	N/A		
Socio Economic Development	A		
Operational Capacity	A	Level Two Contributor	

BEE Ownership:		26.00/25.00
Voting rights of Black people:	26.70%	6.00
Economic interest of Black people:	26.70%	9.00
Ownership Fulfillment:	Unfulfilled	0.00
Net Value:	23.11%	9.00
Bonus (points): Black Woman Representation	13.71%	2.00
Employment Equity:		14.24/25.00
Total Workforce Analysed:	86	N/A
Black Representation in Management (Adjusted for Gender):	22.22%	8.33
Black Employees as a percentage of all Employees (Adjusted for Gender):	35.47%	5.91
Bonus Points for meeting and exceeding EAP targets:	0.00%	0.00
Preferential Procurement:		22.15/25.00
Total Procurement Spend	R 32,773,803.00	N/A
Exclusions Procurement	R 13,022,056.72	N/A
Total Measured Procurement Spend	R 19,751,746.28	N/A
Total B-BBEE Procurement Spend Recognized	R 4,293,621.47	N/A
BEE Procurement Spend from all Suppliers based on the BEE Recognition Levels as a Percentage of Total Measured Spend	35.45%	22.15
Socio Economic Development:		25.00/25.00
Socio Economic Development Initiatives	Yes	N/A
Socio Economic Development Spend as a Percentage of Net Profit After Tax	2.40%	25.00
		87.39/100.00

Analyst:

Vusimuzi Diniso

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