



CAMIRA

registered accountants & auditors

**Broad-Based Black Economic Empowerment
Verification Certificate**

Strat Training (Pty) Ltd

Certificate No: **EME A1729/14 May 2014**

Registration No. 2014/085636/07

34A Monte Carlo Drive, Centurion Golf Estate, Pretoria, Gauteng, 0169

Vat No.

Procedures performed to verify completeness of Turnover / Income (less than or equal to R5 million R2.5 million (Tourism Sector) / R1.5 million (Construction Sector)) as declared by the EME for the year - accompany the EME Certificate where this circumstance applies. (Note: Registered Auditor responsible, to adapt as necessary to indicate actual procedures performed)

As the measured entity is neither audited nor independently reviewed we performed some or all of the following procedures to verify the accuracy, completeness, occurrence of revenue as shown in the financial statements:

1. Extracted a schedule of monthly revenue and performed an analytical review:
 - a. Compared with prior years and budgets, obtained explanations for management regarding unusual fluctuations;
 - b. Calculated and analyzed the gross profit percentages & obtained explanations from previous years of budgets;
2. Selected a sample of sales invoices and performed the following procedures:
 - a. Confirmed that invoiced prices are obtained from approved price lists or are authorised by management;
 - b. Selected a sample of signed delivery notes for good delivered or other proof of services provided & agreed to the relevant sales invoices recorded;
 - c. Re-performed calculations & additions on the invoices selected to determine their accuracy;
 - d. Re-performed castings & calculations of the sales journal (or in respect of cash sales, the sales column in the cash book and general ledger accounts);
 - e. Agreed the postings from the sales journal (or in respect of cash sales from the cashbook) to the _____

Currently the Tourism Sector Code allows for the maximum to be at R2.5 million and the Construction Sector at R1.5 million, rather than R5 million.
officer.



CAMIRA

geregistreerde rekenmeesters & ouditeure
reg no: 482749

Your ref: M Gerber

Our ref: Edwin Shawn Stafford-Norhtcote

24/06/2015

B-BBEE level status of Strat Training (Pty) Ltd, Reg. No. 2014/085636/07.

We are unable to issue a B-BBEE certificate on the above mentioned Company. In terms of section 4.5 of the Code of Good practice of the Broad-Based Black Economic Empowerment Act, 2003 (Act 53 of 2003) it was promulgated that an EME cannot be issued with a B-BBEE certificate by any party. Subsequently DTI confirmed this fact.

In the terms of section 4.5 of the Code of Good practice of the Broad-Based Black Economic Empowerment Act, 2003 (Act 53 of 2003) an "EME is only required to do a sworn affidavit on an annual basis confirming the following":

- "Section 4.5.1 - Annual Revenue of R10 million or less", and
- "Section 4.5.2 - The Level of Black ownership."

In terms of the above Code a level Level 2 should be rewarded by you to **Strat Training (Pty) Ltd**, registration no. **2014/085636/07** subject to **Strat Training (Pty) Ltd** supplying you a sworn affidavit confirming that:

1. 49% of the shareholding is held by White South African people, and 51% is held by Black South African people, and

2. The turnover of the company is less than R10 million.

Should the above conditions were adhered to, your company has to consider the above entity as a Level 2 Contributor having B-BBEE recognition level 125%.

In terms of section 3.3.1 of the Government Gazette Published 11 October 2013, EME and start-up companies are automatically recognised as Empowering Suppliers.

Kindly contact me with any queries.

Your attention to this letter is appreciated.

Regards,

M. Gerber CA (SA)

EXEMPTED MICRO ENTERPRISE AFFIDAVIT

(Owner / Director / Shareholder / Member declaration)

I, the undersigned,

Full name: Edwin Shawn Stafford-Norhtcote

Residential address: 34A Monte Carlo Drive, Centurion Golf Estate, Pretoria, Gauteng, 0169

Identity number: 720720 5042 082

Hereby declare the following:

Entity details

Full Name of Entity: Strat Training (Pty) Ltd

Trading name: Strat Training (Pty) Ltd

Entity Type: Company

Registration Number: 2014/085636/07

VAT Number: N/A

Physical Address: 34A Monte Carlo Drive, Centurion Golf Estate, Pretoria, Gauteng, 0169

Contact Details: 083 379 6607

Industry: Training

Geographical Area: Gauteng

Relationship to the Entity

I am an adult Male.

I am the director of the company.

A certified copy of my Identity document is attached hereto.

Turnover / Formation date

The entity's projected annual turnover for the current year of operation has been calculated and is less than the EME threshold of R10 million per annum.

Shareholding

Name of Shareholders	% Owned	Ethnic Group	Gender
Edwin Shawn Stafford-Norhtcote	49%	White	Male
Jerry Mmolawa Sebopa	51%	Black	Male