

Annexure A

Imvula Quality Protection (Africa) (Pty) Ltd, Incorporated the following Subsidiaries:

Certificate Number: GEN/IMV/19/041/Ver01

Company Name	Registration Number	VAT Number
Imvula Quality Protection (Africa) (Pty) Ltd	2008/021172/07	4380251001
Imvula Quality protection (Africa) (KZN) (Pty) Ltd	2004/034645/07	4230211080
Imvula Maxim Security (Pty) Ltd	2005/006258/07	4200227140
Intellisec Access Control (Pty) Ltd	2013/050188/07	4110250018



Michael Tsotetsi

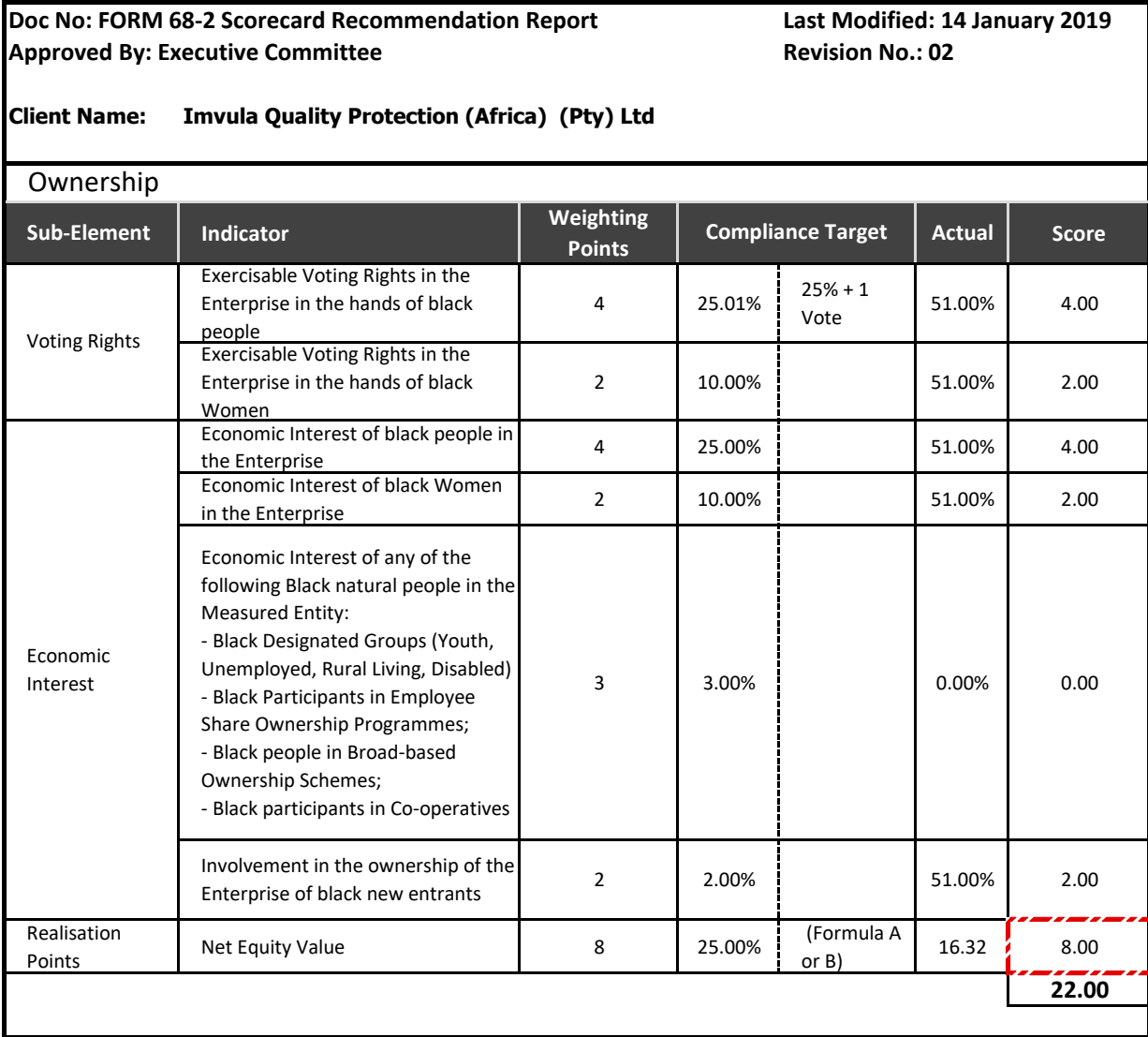
Verification Manager

013 243 0736/073 164 8675



NST is a SANAS Accredited Verification Agency. NST has assessed and verified the relevant B-BBEE Elements of the above mentioned entity, to provide an independent and impartial opinion on the B-BBEE status of the entity, based on the Broad-Based Amended BEE Codes of Good Practice.

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Management Control

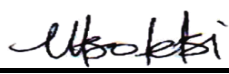
Sub-Element	Indicator	Weighting Points	Compliance Target		Actual	Score
Board Participation	Exercisable voting rights of black board members as a percentage of all board members	2	50.00%		100.00%	2.00
	Exercisable voting rights of black female board members as a percentage of all board members	1	25.00%		100.00%	1.00
	Black persons who are executive directors as a percentage of all executive directors	2	50.00%		100.00%	2.00
	Black female executive directors as a percentage of all executive directors	1	25.00%		100.00%	1.00
Other Executive Management	Black Other Executive Management as a percentage of all Other Executive Management	2	60.00%		100.00%	2.00
	Black female Other Executive Management as a percentage of all Other Executive Management	1	30.00%		28.57%	0.95
Senior Management	Black employees in Senior Management as a percentage of all Senior Management	2	60.00%		42.92%	1.43
	Black female Employees in Senior Management as a percentage of all Senior Management	1	30.00%		12.50%	0.42
Middle Management	Black Employees in Middle Management as a percentage of all Middle Management	2	75.00%		53.08%	1.42
	Black female Employees in Middle Management as a percentage of all Middle Management	1	38.00%		25.76%	0.68
Junior Management	Black Employees in Junior Management as a percentage of all Junior Management	1	88.00%		69.75%	0.79
	Black female Employees in Junior Management as a percentage of all Junior Management	1	44.00%		20.45%	0.46
Disabled	Black Employees with disabilities as a percentage of all employees	2	2.00%		0.00%	0.00
						14.15

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviable Amount	8	6.00%	4.83%	6.45
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leviable Amount	4	0.30%	0.00%	0.00
Learnerships	Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	4	2.50%	2.47%	3.95
	Number of black unemployed people participating in training specified in the Learning Programme Matrix as a percentage of total employees	4	2.50%	2.42%	3.86
Bonus Points	Number of black people absorbed by the Measured and Industry Entity at the end of the Learnerships programme	5	100.00%	100.00%	5.00
					19.26

Enterprise Supplier Development						
Sub-Element	Indicator	Weighting Points	Compliance Target		Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	5	80.00%		73.19%	4.57
	B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	15.00%		13.06%	2.61
	B-BBEE Procurement Spend from Exempted Micro-Enterprise suppliers based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15.00%		18.35%	4.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	9	40.00%		34.70%	7.81
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 30% Black Women Owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	12.00%		29.92%	4.00
Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level	2	2.00%		11.26%	2.00

Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2.00%	of NPAT	2.87%	10.00
Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	1.00%	of NPAT	1.37%	5.00
Bonus Points	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1	Yes		Yes	1.00
	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes		Yes	1.00
						41.99
Socio-Economic Development						
Sub-Element	Indicator	Weighting Points	Compliance Target		Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	of NPAT	1.03%	5.00
						5.00
TOTAL BEE SCORE						102.40
BROAD BASED CONTRIBUTION LEVEL						LEVEL 1

Analyst Teboho Msibi
Sector Code Generic Scorecard
Verification
Manager Michael Tsotetsi
Verification
Manager
Signature 

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