

EMPOWERDEX

Economic Empowerment Rating Agency



Cape Town

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Khayelitsha Cookies CC
Registration Number: 2005/006286/23

an EMPOWERDEX Qualifying Small Enterprise Scorecard Verification Report

AAA+

Level One Contributor

Element	EMPOWERDEX Score		Target Score	B-BBEE Analysis	Results
Ownership	N/A	N/A	N/A	Procurement Recognition Level	135.00%
Management Control	N/A	N/A	N/A	Black Ownership	N/A
Employment Equity	A	26.00	25.00	Black Women Ownership	N/A
Skills Development	A	25.00	25.00	VAT Number	4560223770
Preferential Procurement	A	25.00	25.00	Value Adding Enterprise	No
Enterprise Development	N/A	N/A	N/A	Issue Date	25 February 2010
Socio-Economic Development	A	25.00	25.00	Expiry Date	24 February 2011
Overall Score	AAA+	101.00	100.00	Operational Capacity	Unconstrained


For EMPOWERDEX (Pty) Ltd

25 February 2010
Date

This verification report is an independent opinion on the B-BBEE status, (in terms of the Department of Trade and Industry's Codes of Good Practice (gazetted 09 February 2007) and interpreted using the Interpretive Guide (released 29 June 2007)), based on the verification, validation and analysis performed by Empowerdex using the information presented by the management of the measured entity

EMPOWERDEX	Contribution Level	Qualification	Procurement Recognition Level
AAA+	Level One Contributor	> 100 points on the Scorecard	135.00%
AAA	Level Two Contributor	> 85 But < 100 points on the Scorecard	125.00%
AA	Level Three Contributor	> 75 But < 85 points on the Scorecard	110.00%
A	Level Four Contributor	> 65 But < 75 points on the Scorecard	100.00%
BBB	Level Five Contributor	> 55 But < 65 points on the Scorecard	80.00%
BB	Level Six Contributor	> 45 But < 55 points on the Scorecard	60.00%
B	Level Seven Contributor	> 40 But < 45 points on the Scorecard	50.00%
C	Level Eight Contributor	> 30 But < 40 points on the Scorecard	10.00%
D	Non Compliant Contributor	< 30 points on the Scorecard	0.00%

Empowerdex (Pty) Ltd. Reg. 2001/027963/07
Directors: V Jack (CEO), C Wu (D-CEO), L Ratsoma (MD), J Stumbles.



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BEE Elements	Status	EMPOWERDEX Score	Rating Components
BEE Ownership	N/A	AAA+ Department of Trade and Industry's Codes of Good Practice (Released February 2007) Level One Contributor	Unconstrained Operational Capacity
Management Control	N/A		
Employment Equity	A		
Skills Development	A		
Preferential Procurement	A		
Enterprise Development	N/A		
Socio Economic Development	A		
Operational Capacity	A		

Detailed Indicators	Verified Level	Score
Employment Equity:		26.00/25.00
Total workforce analyzed:	18	N/A
Black representation:	94.44%	N/A
Black Female representation:	94.44%	N/A
Black representation at management : (adjusted for gender)	45.00%	15.00
Black representation of all employees: (adjusted for gender)	77.22%	10.00
Bonus Points : Meeting or Exceeding EAP targets	Yes	1.00
Skills Development:		25.00/25.00
Skills development spend on black people:	R8,473.20	N/A
Skills development spend on black women:	R8,473.20	N/A
Skills development plan submitted to:	N/A	N/A
Skills spend as a percentage of leviable amount: (adjusted for gender)	2.60%	25.00
Preferential Procurement:		25.00/25.00
Preferential Procurement Policy	No	N/A
Financial period verified:	01 March 2008- 28 February 2009	
Total expenditure:	R1,836,374.00	N/A
Procurement exclusions:	R667,363.00	N/A
Total measured spend:	R1,169,011.00	N/A
Total BEE procurement as a percentage of total measured spend:	62.87%	25.00
Socio-Economic Development:		25.00/25.00
Socio-economic development initiatives:	Yes	N/A
Cumulative recognition period since:	01 March 2008	N/A
Socio-economic development as a percentage of NPAT:	12.84%	25.00
Total:		101.00/100.00

Analyst:

Duncan de Groot



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