

BEE Verification Agency

Qualifying Small BBBEE Verification Report

Company MR. FIRST AID (PTY) LTD,
Reg No 1990/007637/07
VAT Reg No 4540113273

Location Edenvale, Gauteng
Certificate 101749

ELEMENTS	WEIGHT	INDICATORS	WEIGHT	TARGET	SCORE	TOTAL
Ownership	25	Exercisable Voting Rights in the Enterprise in the hands of Black People	6	25% + 1 vote	0.000	0.000
		Economic Interest of Black People in the Enterprise	9	25%	0.000	
		Ownership Fulfilment	1	YES	0.000	
		Net Value	9		0.000	
		Involvement in Ownership by black women	2	10%	0.000	
		Involvement In ownership by black Participants in Employee Ownership Schemes, Co-operatives, or Broad-Based Ownership Schemes	1	10%	0.000	
Management Control	25	Black representation at Top-Management level	25	50.1%	0.000	0.000
		Bonus Points: Black women representation as Top-Management	2	25%	0.000	
Employment Equity	25	Black Managers as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15	40%	15.000	25.000
		Black employees as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10	60%	10.000	
		Bonus Points: Meeting or exceeding the EAP* targets in each category above	2	Bonus	0.000	
Skills Development	25	Adjusted skills development spend on learning programmes for black employees as a percentage of leviabale amount	25	2%	0.000	0.000
Preferential Procurement	25	BBBEE Procurement Spend from all Suppliers based on the BBBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	25	40%	12.643	12.643
Enterprise Development	25	Average annual value of all Qualifying Contributions as a percentage of the target	25	2% of NPAT	0.000	0.000
Socio Economic Development Contributions	25	Average annual value of all Socio-Economic Development Contributions and Approved Socio-Economic Development Contributions as a percentage of the target	25	1% of NPAT	25.000	25.000
Total						62.643

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Measurement

Using Best 4 Elements (100)	62.643
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Final Score 62.643

Scorecard Used	4 Scorecard
Status	Level Five Contributor

Broad Based BBBEE Status Categories		
Level One Contributor	> 100 points	135% Recognition
Level Two Contributor	> 85 but < 100 points	125% Recognition
Level Three Contributor	> 75 but < 85 points	110% Recognition
Level Four Contributor	> 65 but < 75 points	100% Recognition
Level Five Contributor	> 55 but < 65 points	80% Recognition
Level Six Contributor	> 45 but < 55 points	60% Recognition
Level Seven Contributor	> 40 but < 45 points	50% Recognition
Level Eight Contributor	> 30 but < 40 points	10% Recognition
Non Compliant Contributor	< 30 points	0% Recognition

Verified by CenFed BEE Verification Agency

2011/07/22

Verified


Yolande Greyling

Date

2011/07/22