

Name of Enterprise:

Acme Graphics CC

Registration No.:

1997/010688/23

Date Compiled

29-May-13

Status of Scorecard

Final

QSE Indicative Scorecard

*Important Notice: This form contains indicative data used during the Verification process.**This is not a Valid Certificate of Compliance*

Scorecard Element	Criteria	Weighting Points	Compliance target	Verified Status	Points Scored
Ownership Code 100	Exercisable Voting Rights in the Enterprise in the hands of Black people	6	25 % + 1 vote	0.0%	-
	Economic Interest of Black people in the Enterprise	9	25%	0.0%	-
	Ownership Fulfilment	1	Yes	No	-
	Net Equity Value	9	20%	0.0%	-
	Bonus Points: Involvement in the ownership of the enterprise of Black Women	2	10%	0.0%	-
	Bonus Points: Involvement in the ownership of the Enterprise by Black participants in Employee Ownership Schemes, Co-operatives or Broad-based Ownership Schemes	1	10%	0.0%	-
	Ownership Total	28	3 Possible Bonus Points		N/A
Management Control Code 200	Black top management	25	50 1%	0.0%	-
	Bonus Points: Black Women in Top Management	2	25%	0.0%	-
	Management Control Total	27	2 Possible Bonus Points		N/A
Employment Equity Code 300	Black employees in senior management as a percentage of all such employees using the adjusted recognition for gender	15	60%	38.9%	9.72
	Black employees in junior management as a percentage of all such employees using the adjusted recognition for gender	10	70%	44.2%	6.32
	Bonus points for meeting or exceeding the EAP targets in each category above	2			-
	Employment Equity Total	27	2 Possible Bonus Points		16.04
Skills Development Code 400	Skills development expenditure on learning programmes specified in the learning programmes matrix for black employees as a percentage of leviable amount using the adjusted recognition for gender	25	2%	0.0%	0.44
	Skills Development Total	25			0.44
Preferential Procurement Code 500	Broad-based black economic empowerment procurement spend from all suppliers based on the BEE procurement recognition levels as a percentage of total measured procurement spend	25	50%	53.7%	25.00
	Preferential Procurement Total	25			25.00
Enterprise Development Code 600	Average Annual value of all Qualifying Contributions as a percentage of Net Profit After Tax	25	2%	0.0%	-
	Enterprise Development Total	25			N/A
Socio Economic Development Code 700	Average Annual value of all Qualifying Contributions as a percentage of Net Profit After Tax	25	1%	1.1%	25.00
	Socio Economic Development Total	25			25.00
Total Scorecard		100	7 Possible Bonus Points		66.48

