



Tel: 011 450 4043 Fax: 086 558 9214
admin@beeadvised.co.za

Ground Floor 2B Riley Road Bedfordview 2007

03 October 2013

TO WHOM IT MAY CONCERN

Dear Sir/ Madam

RE: CONFIRMATION OF IMPLEMENTATION OF BLACK BASED BLACK ECONOMIC EMPOWERMENT

We hereby confirm that we have been appointed by **First Glove Reclamation CC** to assist them in strategizing and implementing their Broad Based Black Economic Empowerment scorecard.

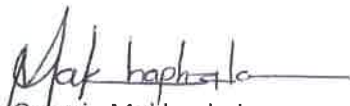
First Glove Reclamation CC is committed to addressing the social and economic inequalities that may exist in their company and the country as a whole. The company views BEE as an integral part of South Africa's growth and development plan and believes that BEE must be implemented in a co-ordinated and integrated manner as recommended by the Black Economic Empowerment Commission.

We are in the process of assessing and implementing a BEE Strategy of the aforementioned company, which are based on the Codes of Good Practice as issued by the DTI and the Black Economic Empowerment Act 53 of 2003.

This letter is only valid for a period of 60 days from the date appearing above.

Should you have any queries regarding the above, please do not hesitate to contact our office directly.

Yours faithfully


Octavia Makhaphela

