

DTi Generic BEE Scorecard



Customer: DIESEL ELECTRIC SERVICES (PTY) LTD

BEE Element	Element Weight	Indicator	Indicator Weight	Target	Actual	Score	Element score
Ownership 100	20	Exercisable Black Voting Rights	3.00	25.01%	0.00%	0.00	0.00
		Exercisable Black Women's Voting Rights	2.00	10%	0.00%	0.00	
		Economic interest - black people	4.00	25%	0.00%	0.00	
		Economic interest - black women	2.00	10%	0.00%	0.00	
		Economic interest					
		- Designated Groups & Schemes/Co-ops	1.00	3%	0.00%	0.00	
		Ownership Fulfilment	1.00	Yes	yes	0.00	
		Net Equity Interest	7.00	formula	0.00	0.00	
		Bonus: Involvement of black new entrants	2.00	10%	0.00%	0.00	
		Involvement of black schemes	1.00	10%	0.00%	0.00	
Management Control 200	10	Exercisable Voting Rights*	3.00	50%	0.00%	0.00	0.00
		Black Executive Directors*	2.00	50%	0.00%	0.00	
		Black Senior Top Management*	5.00	40%	0.00%	0.00	
		Black Other Top Management*	0.00	40%	0.00%	0.00	
		Bonus: Black Independent Non Exec Directors	1.00	40%	0.00%	0.00	
Employment Equity 300 <i>2012 Targets</i>	15	Black Senior management % - gender adjusted	7.00	60%	0.00%	0.00	3.47
		Black Middle management % - gender adjusted	0.00	75%	0.00%	0.00	
		Black Junior management % - gender adjusted	6.00	80%	46.15%	3.47	
		Black disabled employees % - gender adjusted	2.00	3%	0.00%	0.00	
		Bonus: Exceeding EAP Target	3.00	Yes	formula	0.00	
Skills Development 400	15	Expenditure on Learning Programmes for black employees	6.00	3%	0.00%	0.00	0.00
		Expenditure on Learning Programmes (disabled blacks)	3.00	0%	0.00%	0.00	
		Number of black learnerships	6.00	5%	0.00%	0.00	
Preferential Procurement 500 <i>2012 Targets</i>	20	BEE Procurement Spend	12.00	70%	28.87%	4.95	9.58
		Procurement Spend with QSEs & EMEs	3.00	15%	9.38%	1.88	
		Procurement Spend with black owned bus.	3.00	12%	6.34%	1.59	
		Procurement Spend with black female owned bus.	2.00	8%	4.63%	1.16	
Enterprise Development 600	15	Average annual value of ED contributions	15.00	3%	3.42%	15.00	15.00
Socio-Economic Investment 700	5	Average annual value of SED contributions	5.00	1%	0.42%	2.12	2.12
Total	100						30.17

Level	8
% Recognition	10%
Value Added Supplier	no
Black Ownership %	0.00%
Black Women Ownership %	0.00%



Note: This is not a BEE Certificate but is an indicative score for estimation purposes