


Qualifying Small Enterprise Scorecard
Halsted and Company (PTY) Ltd
OWNERSHIP ELEMENT

	Actual %	Target %	Points Score	Weighting Points
Exercisable Voting Rights of Black People in the Enterprise	0.00%	25.00%	0.00	6.00
Economic Interest of Black People in the Enterprise	0.00%	25.00%	0.00	9.00
Ownership fulfilment Net equity Interest	0.00%	25.00%	0.00	9.00
Ownership Fulfilment Bonus point	-	-	0.00	1.00
Bonus Points Involvement in Ownership of Black Women	0.00%	10.00%	0.00	2.00
Bonus Points Involvement in Ownership by Black Participants	0.00%	10.00%	0.00	1.00
<i>Excluded</i>	-	-	0.00	28.00

MANAGEMENT CONTROL

Black representation at Top Management Level	0.00%	50.10%	0.00	25.00
Bonus Point Black Woman representation at Top Management Level	0.00%	25.00%	0.00	2.00
<i>Excluded</i>	-	-	0.00	27.00

EMPLOYMENT EQUITY

Black Managers using the Adjusted Recognition for Gender	0.00%	60.00%	0.00	15.00
Black employees using the Adjusted Recognition for Gender	0.00%	70.00%	0.00	10.00
Meeting or exceeding the EAP target for Black Managers before ARG	No	88.73%	0.00	1.00
Meeting or exceeding the EAP target for Black Employees before ARG	No	88.73%	0.00	1.00
<i>Excluded</i>	-	-	0.00	27.00

SKILLS DEVELOPMENT

Skills Development spend on Black Employees ARG applied	8.49%	2.00%	25.00	25.00
<i>Included</i>	-	-	25.00	25.00

PREFERENTIAL PROCUREMENT

B-BBEE Procurement Spend from All Suppliers	37.23%	50.00%	18.62	25.00
<i>Included</i>	-	-	18.62	25.00

ENTERPRISE DEVELOPMENT

ED Contributions - Indicative Profit Margin applies	0.16%	0.01%	25.00	25.00
<i>Included</i>	-	-	25.00	25.00

SOCIO-ECONOMIC DEVELOPMENT

SED Contributions - Indicative Profit Margin applies	0.07%	0.01%	25.00	25.00
<i>Included</i>	-	-	25.00	25.00

TOTAL Points
93.62
TECHNICAL SIGNATORY
Benita Smith
VERIFICATION ANALYST
30/10/2013
Issue Date
T-Q-1-9.7.3
Level Two
ABACUS BEE Verification (Pty) Ltd
2007/013991/07