



Verwysings/Reference: Eleanor Jansen van Vuuren

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**BEE NO: 18311**

Date: 2 December 2013

TO WHOM IT MAY CONCERN

BLACK ECONOMIC EMPOWERMENT COMPLIANCY STATUS

**Our Client: WAYMANS HR SOLUTIONS CC**

Kindly note that our client has requested us to assist, as legal consultants, with the drafting of a BBBEE strategy and in the obtaining of relevant documentation to enable them to establish and improve their BBBEE compliancy status, as contemplated in section 11 of the Broad Based Black Economic Empowerment Act (53 of 2003).

We are currently in process compiling a verification profile, where after an accredited verification agency will be appointed to conduct a verification and accordingly issue our client with a verified BBB-EE certificate. The verification pack will be submitted for verification to an accredited verification agency within the next week where after it will take approximately 3 days for the verification to be finalized.

We trust the above meets your approval and we await to hear from you in the event of any enquiries.

Yours Faithfully

Florene Taute-vd Westhuizen  
Legal Advisor  
071 6099 424

Ernest Venter