

Certificate No: A2A/B-BBEE/12/08/2014/001

Expiry date: 11 August 2015

B-BBEE Approved Registered Auditor:

Full name: Riaan van der Merwe

B-BBEE Approved Registered Auditor Registration No: 068074B



To the members of Ohscare Close Corporation

We have completed our limited assurance engagement on the B-BBEE Status as at 12 August 2014, as set out on page 1 of the Broad-Based Black Economic Empowerment ("B-BBEE") Verification Certificate of Ohscare Close Corporation (the "Certificate"), and the Scorecard as set out on pages 4 - 6 of the Certificate. We clarify that our engagement is on the basis of information provided by management.

Members' responsibility

The members are responsible for the preparation of the Scorecard and determining the B-BBEE status in accordance with the Codes of Good Practice ("the Codes of Good Practice"), gazetted on 09 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa ("the B-BBEE Act"). The members are also responsible for such internal control as management determines is necessary to enable the preparation of information and the B-BBEE Scorecard that is free from material misstatement, whether due to fraud or error.

B-BBEE Approved registered auditor's responsibility

Our responsibility is to express a limited assurance conclusion on the B-BBEE Status reflected in the Certificate based on the procedures we have performed. We conducted our limited assurance engagement in accordance with the South African Standard on Assurance Engagements (SASAE) 3502: Assurance Engagements on Broad Based Black Economic Empowerment (B-BBEE) Verification Certificates. This standard requires us to comply with ethical requirements and to plan and perform this engagement to obtain limited assurance about whether the Certificate is free from material misstatement.

A limited assurance engagement with respect to a B-BBEE Verification Certificate involves performing procedures regarding the Scorecard and B-BBEE Status of the measured entity based on the criteria and requirements contained in the Codes of Good Practice. The procedures performed depend on the assurance provider's judgement. The nature of those procedures is different from and the extent is substantially less than in a reasonable assurance engagement, and consequently they do not enable us to obtain the assurance necessary to become aware of all significant matters that might be identified in a reasonable assurance engagement.

We believe that the evidence we have obtained in our limited assurance engagement is sufficient and appropriate to provide a basis for our conclusion.

Summary of work performed

Our work performed included:

- Obtaining an understanding of the entity and its environment and the underlying records sufficient to identify areas in the Scorecard where material misstatements are likely to arise, and to be able to design procedures to address those areas;
- Inquiring of management and employees responsible for the preparation of the B-BBEE compliance information;
- Performing such additional procedures as we considered necessary;
- Re-performing calculations to determine whether the scores reflected in the Scorecard have been classified and determined in all material respects in accordance with the Codes of Good Practice.

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Limited assurance conclusion

Based on our procedures performed, nothing has come to our attention that causes us to believe that the B-BBEE Status reflected in the Certificate has not been determined, in all material respects, in accordance with the Codes of Good Practice gazetted on 09 February 2007 in terms of the B-BBEE Act.

Restriction on liability

Our engagement has been undertaken so that we are able to report to the members in accordance with the terms of our engagement. We do not accept or assume responsibility to anyone other than the members, for our work, for this report, or for the conclusion we have reached.

Riaan van der Merwe

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B-BBEE Approved Registered Auditor

Date signed: 12 August 2014

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CODE SERIES 801 : MEASUREMENT OF THE OWNERSHIP ELEMENT				
Weighting points	Description	Weighting points	Compliance target	Score
25	2.1.1 Voting Rights			
	2.1.1.1 Exercisable Voting Rights in the Enterprise in the hands of black people	6	26.00%	N/A
	2.1.2 Economic Interest			
	2.1.2.1 Economic Interest of black people on the Enterprise	9	25.00%	N/A
	2.1.3 Realisation points			
	2.1.3.1 Ownership fulfillment	1		N/A
	2.1.3.2 Net value	9		N/A
3	2.1.4 Bonus points			
	2.1.4.1 Involvement in the ownership of the Enterprise by black women	2	10.00%	N/A
	2.1.4.2 Involvement in the ownership of the Enterprise by black participants in Employee Ownership Schemes, Co-operatives or Broad-Based Ownership Schemes	1	10.00%	N/A
	Total	28		N/A

CODE SERIES 802 : MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT				
Weighting points	Description	Weighting points	Compliance target	Score
25	Black representation at Top-Management level	25	50.10%	N/A
	Total	27		N/A

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CODE SERIES 803 : MEASUREMENT OF THE EMPLOYMENT EQUITY ELEMENT				
Weighting points	Description	Weighting points	Compliance target	Score
27	Black employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15	60.00%	13.33
	Black employees of the Measured Entity as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10	70.00%	9.32
	Bonus point for meeting or exceeding the EAP targets in each category above	2		0.00
	Total	27		22.65

CODE SERIES 804 : MEASUREMENT OF THE SKILLS DEVELOPMENT ELEMENT				
Weighting points	Description	Weighting points	Compliance target	Score
25	Adjusted skills development spend on learning programmes for black employees as a percentage of leviabale amount	25	2.00%	N/A
	Total	25		N/A

CODE SERIES 805 : MEASUREMENT OF THE PREFERENTIAL PROCUREMENT ELEMENT				
Weighting points	Description	Weighting points	Compliance target	Score
25	B-BBEE Procurement Spend from all Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of the Total Measured Procurement Spend	25	50.00%	25.00
	Total	25		25.00

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CODE SERIES 806 : MEASUREMENT OF THE ENTERPRISE DEVELOPMENT ELEMENT				
Weighting points	Description	Weighting points	Compliance target	Score
25	Average annual value of all Qualifying Contributions made by the Measured Entity as a percentage of the target	25	2.00%	25.00
	Total	25		25.00

CODE SERIES 807 : MEASUREMENT OF THE SOCIO-ECONOMIC DEVELOPMENT ELEMENT				
Weighting points	Description	Weighting points	Compliance target	Score
25	Average annual value of all Socio-Economic Development Contributions and Approved Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	25	1.00%	25.00
	Total	25		25.00

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B-BBEE Status and Procurement Recognition Levels:		
B-BBEE Contributor Status	Scorecard - Overall Score	Procurement Recognition Level: Claim value as % of Rand spend:
Level 1	= 100 or more points	135%
Level 2	= 85 to < 100 points	125%
Level 3	= 75 to < 85 points	110%
Level 4	= 65 to < 75 points	100%
Level 5	= 55 to < 65 points	80%
Level 6	= 45 to < 55 points	60%
Level 7	= 40 to < 55 points	50%
Level 8	= 30 to < 40 points	10%
Level 9 / Non-compliant	< 30 points	0%