

Executive Summary: SAFIC (Pty) Ltd

Detailed Indicators	Target Level	Target Score	Verified Level	Verified Score
Skills Development:				
Latest Skills Development Plan submitted to:			SERVICESETA	
Skills development review period:			01 July 2009- 30 June 2010	
Skills development spend on black staff:			R284,324	
Skills development spend on black female staff:			R131,204	
Skills spend on black staff as a percentage of leviable amount: (adjusted for gender)	3.00%	6.00	2.02%	4.05
Skills spend on black disabled staff as a percentage of leviable amount: (adjusted for gender)	0.30%	3.00	0.00%	0.00
Learnerships and category B,C and D programmes for black employees as a percentage of total employees: (adjusted for gender)	5.00%	6.00	1.74%	2.09
TOTAL SCORE: SKILLS DEVELOPMENT		15.00		6.14
Preferential Procurement:				
Preferential procurement policy:			Yes	
Financial period verified:			01 July 2009- 30 June 2010	
Total expenditure:			R56,493,047	
Procurement exclusions:			R15,342,775	
Total measured procurement spend:			R41,150,272	
Total BEE procurement as a percentage of total measured procurement spend:	50.00%	12.00	41.57%	9.98
Total BEE procurement from QSE's and EME's as a percentage of total measured procurement spend:	10.00%	3.00	27.28%	3.00
Total unadjusted BEE procurement from black owned suppliers as a percentage of total measured procurement spend:	9.00%	3.00	3.44%	1.15
Total unadjusted BEE procurement from black women owned suppliers as a percentage of total measured procurement spend:	6.00%	2.00	0.34%	0.11
TOTAL SCORE: PREFERENTIAL PROCUREMENT		20.00		14.24
Enterprise Development:				
Enterprise development initiatives:			Yes	
Cumulative recognition period:			01 July 2009- 30 June 2010	
Enterprise development as a percentage of NPAT:	3.00%	15.00	4.91%	15.00
TOTAL SCORE: ENTERPRISE DEVELOPMENT		15.00		15.00
Socio-Economic Development:				
Socio-economic development initiatives:			Yes	
Cumulative recognition period:			01 July 2009- 30 June 2010	
Socio-economic development as a percentage of NPAT:	1.00%	5.00	2.06%	5.00
TOTAL SCORE: SOCIO ECONOMIC DEVELOPMENT		5.00		5.00
TOTAL SCORE:		100.00		69.96

Analyst:

Sifiso Mabaso

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