

CODE SERIES 801: MEASUREMENT OF THE OWNERSHIP ELEMENT FOR QSE

Weighting points	Category	Ownership	Weighting points	Compliance Target	Score
25	Voting Rights	Exercisable voting Rights in the Enterprise in the hands of black people	6	25% + 1 vote	6
	Economic Interest	Economic Interest of black people in the Enterprise	9	25%	9
	Realisation points:	Ownership fulfillment	1	Release from third party rights	1
		Net Value 10% first year 20% second year 40% third & Fourth year 60% fifth & Sixth year 80% seventh & Eighth year 100% ninth & tenth year	9	Achieved Economic interest compliance	9
3	Bonus point	Involvement in the ownership of the Enterprise by black Participants in Employee Ownership schemes, co-operatives or Broad-Based Ownership Schemes	1	10%	0
	Total		28		25

CODE SERIES 802: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT FOR QSE

Weighting points	Category	Management Control	Weighting points	Compliance Target	Score
25	Management Control	Black Senior and other Top Management adjusted using the Adjusted Recognition for Gender	25	50.1%	25
2	Bonus points	Black women representation as Top Managers	2	25%	2
	Total		27		27

Name of measured entity: Swift Chemical (Pty) Ltd

Certificate number: B-BBEE: QSE 02/12/2013/1001

Expiry Date: 1 December 2014

B-BBEE Approved Registered Auditor: MCM Gerber t/a Camira Registered Accountants & Auditors

Full Name: MCM Gerber t/a Camira Registered Accountants & Auditor

B-BBEE Approved Registered Auditor Registration No: 482749B

CODE SERIES 803: MEASUREMENT OF THE EMPLOYMENT EQUITY ELEMENT FOR QSE

Weighting Points	Employment Equity	Weighting points	Compliance	Targets	Score
			Years 0 – 5	Years 6 - 10	n/a
25	Black employees of the Measured Entity who are Management as a percentage of all Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15	40% (16%) Sub-Min	60% (24%) Sub-min	n/a
	Black employees of the Measured Entity as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10		60% (28%) Sub-Min	n/a
2	Bonus point for meeting or exceeding the EAP targets in each category above	2			
	Total	27			n/a

CODE SERIES 804: MEASUREMENT OF THE SKILLS DEVELOPMENT ELEMENT FOR QSE

Weighting points	Skills Development	Weighting points	Compliance Target	Compliance Target
25	Adjusted Skills Development Spend on Learning Programmes for Black employees as a percentage of Leivable amounts	25	2%	n/a
		25		n/a

CODE SERIES 805: MEASUREMENT OF THE PREFERENTIAL PROCUREMENT ELEMENT FOR QSE

Weighting points	Preferential Procurement	Weighting points	Compliance	Target	Score
			Years 0 – 5	Years 6 - 10	n/a
25	B-BBEE Procurement Spend from all Suppliers based on the B-BBEE Procurement Levels as a percentage of Total Measured procurement Spend	25	40%	50%	n/a
	Total	25			n/a

Name of measured entity: Swift Chemical (Pty) Ltd

Certificate number: B-BBEE: QSE 02/12/2013/1001

Expiry Date: 1 December 2014

B-BBEE Approved Registered Auditor: MCM Gerber t/a Camira Registered Accountants & Auditors

Full Name: MCM Gerber t/a Camira Registered Accountants & Auditor

B-BBEE Approved Registered Auditor Registration No: 482749B

CODE SERIES 806: MEASUREMENT OF THE ENTERPRISE DEVELOPMENT ELEMENT FOR QSE

Weighting Points	Enterprise Development	Weighting points	Compliance Target	Score
25	Average annual value of all Qualifying Contributions made by the Measured Entity as a percentage of the target.	25	2% of NPAT	25
	Total	25		25

CODE SERIES 807 : MEASUREMENT OF THE SOCIAL ECONOMIC DEVELOPMENT CONTRIBUTIONS FOR QSE

Weighting points	Social Economic Development	Weighting points	Compliance Target	Score
25	Average annual value of all Qualifying Contributions made by the Measured Entity measured from the commencement of this statement or the Inception Date to the date of measurement as a percentage of the target.	25	1% of NPAT	25
	Total	25		25

B-BBEE Contributor Status	Scorecard – Overall Score	Procurement Recognition Level: Claim value as % of Rand spend:
Level 1	= 100 points	135%
Level 2	= 85 - <100 points	125%
Level 3	= 75 - <85 points	110%
Level 4	= 65 - <75 points	100%
Level 5	= 55 - <65 points	80%
Level 6	= 45 - <55 points	60%
Level 7	= 40 - <45 points	50%
Level 8	= 30 - <40 points	10%
Level 9/ Non-compliant	<30 points	0%

Name of measured entity: Swift Chemical (Pty) Ltd

Certificate number: **B-BBEE: QSE 02/12/2013/1001**

Expiry Date: 1 December 2014

B-BBEE Approved Registered Auditor: MCM Gerber t/a Camira Registered Accountants & Auditors

Full Name: MCM Gerber t/a Camira Registered Accountants & Auditor

B-BBEE Approved Registered Auditor Registration No: 482749B