

CODE SERIES 801: MEASUREMENT OF THE OWNERSHIP ELEMENT FOR QSE

Weighting Points	Ownership	Weighting Points	Compliance Target	Score
25	1.1 Voting Rights			
	1.1.1 Exercisable Voting Rights in the Enterprise in the hands of black people	6	25% + 1 Vote	-
	1.2 Economic Interest			
	1.2.1 Economic Interest of black people in the Enterprise	9	25%	-
	1.3 Realisation Points			
	1.3.1 Ownership Fulfilment	1		-
	1.3.2 Net Value	9		-
3	1.4 Bonus Points			
	1.4.1 Involvement in the ownership of the Enterprise by black women	2	10%	-
	1.4.2 Involvement in the ownership of the Enterprise by black participants in Employee Ownership Schemes, Co-Operatives or Broad-based Ownership Schemes	1	10%	-
Total		28		-

CODE SERIES 802: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT FOR QSE

Weighting points	Management Control	Weighting points	Compliance Target	Score
25	Black Representation at Top Management Level using the Adjusted Recognition for Gender	25	50.10%	-
2	Bonus points: Black Women Representation at Top Management	2	25%	-
Total		27		-

CODE SERIES 803: MEASUREMENT OF THE EMPLOYMENT EQUITY ELEMENT FOR QSE

Weighting Points	Employment Equity	Weighting Points	Compliance Target	Score
25	Black employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15	60%	0.00
	Black employees of the Measured Entity as a percentage of all employees adjusted using the Adjusted Recognition for Gender	10	70%	0.00
2	Bonus points for meeting or exceeding the EAP targets in each category above	2		0.00
Total		27		0.00

Name of Measured Entity: K-SYSTEMS MARKETING CC
 Certificate number: QSE0156 /2012
 B-BBEE Approved Registered Auditor: Corné van Dyk
 B-BBEE Approved Registered Registration No: 507128B



CODE SERIES 804: MEASUREMENT OF THE SKILLS DEVELOPMENT ELEMENT FOR QSE

Weighting points	Skills Development	Weighting points	Compliance Target	Score
25	Adjusted Skills Development Spend on Learning Programmes for Black employees as a percentage of Leviable Amount	25	2%	-
Total		25		-

CODE SERIES 805: MEASUREMENT OF THE PREFERENTIAL PROCUREMENT ELEMENT FOR QSE

Weighting points	Preferential Procurement	Weighting points	Compliance Target	Score
25	B-BBEE Procurement Spend from all Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of the Total Measured Procurement Spend	25	50%	0.00
Total		25		0.00

CODE SERIES 806: MEASUREMENT OF THE ENTERPRISE DEVELOPMENT ELEMENT FOR QSE

Weighting points	Enterprise Development	Weighting points	Compliance Target	Score
25	Average Annual value of all Qualifying Contributions made by the Measured Entity as a percentage of the target.	25	2% of NPAT	0.00
Total		25		0.00

CODE SERIES 807: MEASUREMENT OF THE SOCIO-ECONOMIC DEVELOPMENT ELEMENT FOR QSE

Weighting Points	Socio-Economic Development	Weighting Points	Compliance Target	Score
25	Average Annual value of all Socio-Economic Development Contributions and Approved Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	25	1% of NPAT	0.00
Total		25		0.00

LIST OF CONTRIBUTIONS TOWARDS ENTERPRISE- & SOCIO-ECONOMIC DEVELOPMENT:

Date	Beneficiary	Amount