



Halsted and Company (PTY) Ltd

Halsted Welkom

Qualifying Small Enterprise Scorecard

OWNERSHIP ELEMENT

	Actual %	Target %	Points Score	Weighting Points
Exercisable Voting Rights of Black People in the Enterprise	0.00%	26.00%	0.00	6.00
Economic Interest of Black People in the Enterprise	0.00%	25.00%	0.00	9.00
Ownership fulfilment Net equity Interest	0.00%	As per graduation Factor	0.00	9.00
Ownership Fulfilment Bonus point	-	-	0.00	1.00
Bonus Points Involvement in Ownership of Black Women	0.00%	10.00%	0.00	2.00
Bonus Points Involvement in Ownership by Black Participants	0.00%	10.00%	0.00	1.00
Excluded	-	-	0.00	28.00

MANAGEMENT CONTROL

Black representation at Top Management Level	0.00%	50.10%	0.00	25.00
Bonus Point Black Woman representation at Top Management Level	0.00%	25.00%	0.00	2.00
Excluded	-	-	0.00	27.00

EMPLOYMENT EQUITY

Black Managers using the Adjusted Recognition for Gender	0.00%	60.00%	0.00	15.00
Black employees using the Adjusted Recognition for Gender	0.00%	70.00%	0.00	10.00
Meeting or exceeding the EAP target for Black Managers before ARG	No	88.98%	0.00	1.00
Meeting or exceeding the EAP target for Black Employees before ARG	No	88.98%	0.00	1.00
Excluded	-	-	0.00	27.00

SKILLS DEVELOPMENT

Skills Development spend on Black Employees ARG applied	0.93%	2.00%	11.58	25.00
Included	-	-	11.58	25.00

PREFERENTIAL PROCUREMENT

B-BBEE Procurement Spend from All Suppliers	49.87%	50.00%	24.94	25.00
Included	-	-	24.94	25.00

ENTERPRISE DEVELOPMENT

Enterprise Development Contributions	3.06%	2.00%	25.00	25.00
Included	-	-	25.00	25.00

SOCIO-ECONOMIC DEVELOPMENT

Socio Economic Development Contributions	1.11%	1.00%	25.00	25.00
Included	-	-	25.00	25.00

TOTAL Points 86.51

TECHNICAL SIGNATORY
PWD Smith

VERIFICATION ANALYST
Benita Brits

30/04/2015
Issue Date
QSE T-Q-1-9.7.4
Level Two

ABACUS BEE Verification (Pty) Ltd

2007/013991/07