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To whom it may concern:

BEE STATUS OF SAGE HR & PAYROLL (PTY) LTD

This letter serves to confirm that we are assisting Sage HR & Payroll (Pty) Ltd with their B-BBEE verification.

This verification will be conducted by SP 3, who are IRBA accredited auditors. We foresee that this process will be finalised within the next two months.

If you have any questions regarding this letter, do not hesitate to contact me.

Kind regards,

A handwritten signature in black ink, appearing to read "Theuna Erasmus", with a stylized flourish at the end.

Theuna Erasmus
Director