

BDO Verification Services (Pty) Ltd

Broad-Based Black Economic Empowerment

Verification Certificate

WSP GROUP AFRICA (PTY) LTD

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended by the Broad-Based Black Economic Empowerment Amendment Act, 2013 (Act No. 46 of 2013)

Address: Building 1, Maxwell Office Park, Magwa Crescent West, Waterfall City, Midrand, 1685
Reg. Number: 1999/008928/07
Vat Number: 4660201825

B-BBEE Status Awarded: LEVEL 1
B-BBEE Procurement Level: 135%

The score obtained above comprises the following elements:

Element	Score	Weighting
Ownership	29.00	27.00
Management Control	16.76	18.00
Skills Development	30.89	29.00
Preferential Procurement & Supplier Development	22.74	27.00
Socio Economic Development	4.83	5.00
Total	104.22	106.00

Black Ownership	51.07%	Empowering Supplier	YES
Black Ownership - MFT	51.07%	Modified Flow Through Applied	NO
Black Women Ownership	51.07%	Exclusion Principle Applied	NO
Black Designated Group Ownership	21.07%	Designated Group Supplier	NO
Black Youth	5.39%	Y.E.S Enhancement Applied	NO
Black Disabled	0.00%	Y.E.S Target and 2.5% Absorption	NO
Black Unemployed	5.39%	1.5 x Y.E.S Target and 5% Absorption	NO
Black People living in Rural areas	10.29%	Double Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Subminimum Discount Applied	NO
		Ownership limited to 50% per BEP subminimum requirements	NO

Scorecard / Sector: Construction BEP Sector (Revised Codes) Scorecard - Generic
Financial Period Measured: 01 Jan 2022 - 31 Dec 2022

Initial Issue Date: 13 November 2023
Revision Date: (if applicable) N/A
Expiry Date: 12 November 2024
Verification Number: BDO12736-131123
Technical Signatory: Japie Britz

BDO Verification Services
(Pty) Ltd

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This certificate is valid for 12 months from initial date of issue.



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