



BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

ZETES (PTY) LTD

Address: Second Floor Block E, Stoneridge Off, 8 Greenstone Place
Modderfontein, Gauteng, 1609

Registration Number: 2000/014094/07

VAT Registration Number: 4940197504

HAS BEEN ASSESSED AND VERIFIED ON THE AMENDED INFORMATION AND COMMUNICATION TECHNOLOGY SECTOR GAZETTE (40407 OF NOVEMBER 2016) AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 4

B-BBEE RECOGNITION LEVEL: 100%

ELEMENT	WEIGHTING	ACHIEVED		
Equity Ownership	25.00	21.08	Black Ownership	30.00%
Management Control	23.00	15.39	Black Female Ownership	15.30%
Skills Development	25.00	13.24	Black Designated Group	15.30%
Enterprise & Supplier Development	55.00	44.05	Black Youth	15.30%
Socio-Economic Development	12.00	12.00	Black Disabled	0.00%
Total Score	140.00	105.75	Black Unemployed	0.00%
Certificate Number	GEN/2024/115/V1		Black People Living in Rural Areas	0.00%
Empowering Supplier	Yes		Black Military Veterans	0.00%
Discounting Principle Applied	No		Modified Flow Through Principle	No
Measurement Period Year End	31 March 2023		Exclusion Principle Applied	No
Applicable B-BBEE Codes	DTI General		Achieved Y.E.S Target and 2.5% Absorption	N/A
Applicable Scorecard	Generic		Achieved Double Y.E.S Target & 5% Absorption	N/A
Issue Date	21 May 2024		Achieved 1.5 X Y.E.S. Target & 5% Absorption	N/A
Re-Issue Date	N/A		Participated in the Y.E.S Initiative	No
Expiry Date	20 May 2025			


Harold Mpondi
Technical Signatory


BVA290