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31 MAY 2022

TO WHOM IT MAY CONCERN

We do not currently have a valid BEE certificate and are therefore non-compliant. We understand the inequality challenges that face our country, and we are committed to the transformation of our workforce through other means like Employment Equity Act where we comply fully with all requirements of the Act. Unfortunately, in terms of BEE we are very restricted in attaining a worthwhile level as we are a family business without any black ownership. And as a family business we do not foresee that the ownership structure of our company will change.

Your understanding in this regard is much appreciated.

Kind Regards

A handwritten signature in black ink, appearing to read 'J. Viana', is written over a horizontal line.

J. VIANA

MEMBER