



MSCT BEE SERVICES

Making Significant Changes Together

MSCT BEE Services (Pty) Ltd
Office S2, The Sanctuary Shopping Centre
c/o De Beer Avenue & Broadway Blvd
Somerset West, 7130
Tel: +27 (0)21 852 5646, Fax: +27 (0)86 600 4965
Email: bbbee@msctbee.co.za | www.msctbee.com

Broad-Based Black Economic Empowerment Verification Certificate

Avery Dennison South Africa (Pty) Ltd

Registration No: 1968/014215/07

VAT No: 4400114395

Address: Corner Winze Drive and Leader Avenue, Stormill
Extension 4, Roodepoort, 1709

Financial Year end assessed: 31 December 2022

Certificate Number: GEN/SG/03/13/12/2023

Version No: 1

Empowering Supplier: Yes

Scorecard Applied: Amended Codes of Good Practice

Sub-Sector Applied: N/A

Scorecard Size Applied: Generic

Discounting Principle: Yes

Broad Based BEE Status level: A Level 7 Contributor to B-BBEE

BEE Procurement Recognition: 50%

Ownership Indicator	Flow-Through	Modified Flow-Through
Voting Rights: Black People	0,00%	N/A
Voting Rights: Black Women	0,00%	N/A
Economic Interest: Black People	0,00%	N/A
Economic Interest: Black Women	0,00%	N/A
Modified Flow Through Principle	No	
Exclusion Principle	No	

Youth Employment Service (YES)

Participated in Y.E.S Initiative: No

Achieve Y.E.S Target and 2.5% Absorption: No

Achieve 1.5 x Y.E.S Target and 5% Absorption: No

Achieve Double Y.E.S Target and 5% Absorption: No

Black Ownership Participation	
Black Designated Groups Ownership:	0,00%
Black Youth Ownership:	0,00%
Black Disabled Ownership:	0,00%
Black Unemployed Ownership:	0,00%
Black Rural Ownership:	0,00%
Black Military Veterans Ownership:	0,00%
Black New Entrant Ownership:	0,00%
51% Black Owned:	No
30% Black Women Owned:	No

A Level 7 Contributor to B-BBEE

Description	Score
Ownership	0,00
Management Control	12,04
Skills Development	13,29
Enterprise & Supplier Development	41,94
Socio-Economic Development	4,99
Additional Y.E.S Points	0,00
Overall Score	72,26

Technical Signatory: Stanley Grau

Issue Date: 13-Dec-23
Expiry Date: 12-Dec-24
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice on Broad Based Black Economic Empowerment, as amended, Gazetted on 31 May 2019, Gazette No. 42496. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002



BVA189