



Generic B-BBEE Verification Certificate

Express Employment Professionals SA (Pty) Ltd

Registration Number: 1997/018470/07
Address: 85 Regency Drive, Route 21 Business Park, Irene

LEVEL ONE CONTRIBUTOR

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	25.00	25.00	Black Ownership Percentage	51.03%
Management Control	11.65	19.00	Black Women Ownership Percentage	44.49%
Skills Development	17.29	20.00	51% Black Owned Designated Group Supplier	No
Enterprise and Supplier Development	42.05	42.00	Black Disabled Percentage	0.00%
Socio-Economic Development	5.00	5.00	Black Youth Percentage	9.05%
Total Score	100.99	111.00	Black Unemployed Percentage	0.00%
			Black People Living in Rural Areas	0.00%
			Participated in Y.E.S Initiative	Yes
Achieved Y.E.S Target & 2.5% Absorption	Yes		Modified Flow Through Applied	No
Achieved 1.5 x Y.E.S Target & 5% Absorption	N/A		Exclusion Principal Applied	No
Achieved 2 x Y.E.S Target & 5% Absorption	N/A		VAT Number	4660173347
Empowering Supplier	Yes		Financial Year End	31 December 2023
Procurement Recognition Level	135.00%		Effective Date Used	21 November 2024
Discounting Principle Applicable	No		Expiry Date	20 November 2025
Recorded Procurement Recognition Level	135.00%		Re-Issue Date	N/A

Technical Signatory – M van den Berg

Date 21 November 2024

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 31 May 2019.

EMPOWERDEX NORTHERN REGIONS (PTY) LTD REG. 2008/004631/07
DIRECTORS: J BREBNOR, L RATSOMA



G24P00027



BVA 101