

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that
Siemens (Pty) Ltd

Company Address: Siemens Park, Halfway House, 300 Janadel Avenue, Midrand, 1685
Registration Number: 1923/007514/07. VAT Number: 4790104428

Has been verified for compliance with the B-BBEE Act No. 53 of 2013 and the Codes of Good Practice Gazette No.36928 of 2013 further revised by Gazette No. 42496 of 2019 and has achieved the following:

BEE RATING

Level One (1) Contributor
(Generic Scorecard)

BEE PROCUREMENT RECOGNITION
135%

Analysis	Score	Element	Results
Black Ownership	72.31%	Ownership	25.00
Black Woman Ownership	27.75%	Management Control	11.75
Black Designated Group	16.60%	Skills Development	15.27
Black Youth	16.60%	Enterprise & Supplier Development	44.96
Black Disabled	0.00%	Socio-Economic Development	5.00
Black Unemployed	0.00%	Total	101.98
Black People Living in Rural Areas	0.00%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	17.24%	Number of Levels Promoted	N/A
Exclusion Principle Applied	No	Certificate Number	HR_GEN_3716_24
Modified Flow Through Principle	No	Version Number	1.0
Empowering Supplier	Yes	Issue Date	09 December 2024
Discounting Applied	No	Expiry Date	08 December 2025
Financial Period Reviewed	01 October 2023 – 30 September 2024	Revision Date	N/A


Verification Manager
Zunaid Vallee
Honeycomb BEE Ratings

