

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

Ricoh South Africa (Pty) Ltd

Company Address: Equites Park, Meadowview, Corner Clulee Road & Gordon Avenue, Meadowview Ext 132, Sandton, Gauteng, 2065

Registration Number: 1960/000915/07. **VAT Number:** 4880120094

Has been verified for compliance with B-BBEE Amendment Act of 2013 and the ICT Sector Code 40407 of 7 November 2016 and has achieved the following:

BEE RATING

Level Three (3) Contributor

(Generic Scorecard)

BEE PROCUREMENT RECOGNITION LEVEL

110%

Analysis	Score	Element	Results
Black Ownership	53.08%	Ownership	25.00
Black Woman Ownership	30.09%	Management Control	10.90
Black Designated Group	28.11%	Skills Development	14.39
Black Youth	12.98%	Enterprise & Supplier Development	51.09
Black Disabled	0.25%	Socio-Economic Development	12.00
Black Unemployed	17.40%	Total	113.38
Black People Living in Rural Areas	16.42%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	30.09%	Number of Levels Promoted	N/A
Exclusion Principle Applied	No	Certificate Number	HR_GEN_3534_24
Modified Flow Through Principle	Yes	Version Number	1.0
Empowering Supplier	Yes	Issue Date	03 October 2024
Discounting Applied	No	Expiry Date	02 October 2025
Financial Period Reviewed	01 April 2023 – 31 March 2024	Revision Date	N/A


Verification Manager
Zunaïd Vallee
Honeycomb BEE Ratings