


MEASURED ENTITY

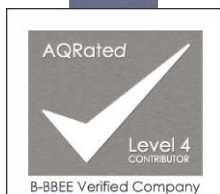
Company Name	SITA IT Services South Africa (Pty) Ltd
Trade Name	SITA IT Services South Africa (Pty) Ltd
Location	First Floor Wembley Building, The Campus 57 Sloane Street, Bryanston, Gauteng 2191
Registration Number	2022/539800/07
VAT Number	4210306991
Certificate Number	SSS011147 - REV1

B-BBEE SCORE PER ELEMENT

Equity Ownership	0.00
Management Control	12.36
Skills Development	19.27
Enterprise and Supplier Development	52.50
Socio Economic Development	12.00
Additional Y.E.S points	0.00
Total Score	96.13

B-BBEE STATUS

Final B-BBEE Status	Level Four Contributor	
Final B-BBEE Recognition Level	100%	
Empowering Supplier	Yes	
Discounting Principle Applied to final level	Yes	
Participation in Y.E.S Initiative	Yes	
Achieve YES Target and 2.5% Absorption	No	
Achieve 1.5 x YES Target and 5% Absorption	No	
Achieve Double YES Target and 5% Absorption	Yes	
Level & Points from Y.E.S. Initiative	2 Additional Levels	
Exclusion Principle applied to Ownership	No	
Modified Flow-Through Principle Applied	No	
Ownership Recognition	Flow-Through	Modified Flow-Through
Black Ownership (*Economic Interest)	0.00%	N/A
Black Female Ownership (*Economic Interest)	0.00%	N/A
Voting Rights of Black People	0.00%	N/A
Voting Rights of Black Women	0.00%	N/A
Economic Interest of Black People	0.00%	N/A
Economic Interest of Black Women	0.00%	N/A
51% Black Owned	No	
30% Black Women Owned	No	
51% Black Designated Group Supplier	No	
Total Black Designated Groups	0.00%	
Black Youth	0.00%	
Black Disabled People	0.00%	
Black Unemployed People	0.00%	
Black People living in rural/under-developed areas	0.00%	
Black Military Veterans	0.00%	
Measurement Period	Financial Year Ended 31 December 2023	
Applicable Scorecard	Amended ICT Generic Scorecard	
Applicable B-BBEE Code	Gazetted Codes 40407	
Date of Issue	28 November 2024	
Date of Re-issue	N/A	
Expiry Date	27 November 2025	



Lindsay Orange

Lindsay Orange
Technical Signatory

AQRate has assessed and verified the relevant B-BBEE Elements of the above mentioned entity, to provide an independent and impartial opinion on the B-BBEE Status of the entity, based on the Amended ICT Sector Code 40407, gazetted 7 November 2016, in line with the Amended Broad-Based BEE Codes of Good Practice of 11 October 2013 by Gazette No. 36928, as amended.