

Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate Issued to

Adapt IT Holdings Ltd and Subsidiaries

Level 2 Contributor

Measured Entity

Company Name Adapt IT Holdings Ltd and Subsidiaries
Registration Number 1998/017276/06
VAT Number 4110214840
Address Adapt IT Johannesburg Campus
 152, 14th Road, Midrand
 1685

B-BBEE Status

B-BBEE Status Level Level 2

Total Points Obtained	118.81	EO: 19.95 points; MC: 19.5 points; SD: 15.76 points; ESD: 51.59 points; SED: 12 points			
Discounting Principle Applied	No	Procurement Recognition	125.00%	Empowering Supplier	Yes
Black Ownership	40.06%	Black Designated Groups	0.00%	51% Black Owned	No
Black Women Ownership	4.40%	Black Youth	0.00%	30% Black Women Owned	No
Black New Entrants	38.68%	Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Normal Flow Through Applied	Yes	Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Modified Flow Through Applied	No	Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Mandated Investment Exclusion Applied	No	Black Military Veterans	0.00%	Achieve Double x Y.E.S Target and 5% Absorption	No
				Measurement Period Year End	31/12/2023

Issue Date 11/06/2024
Expiry Date 10/06/2025
Certificate Number ELC12627RGENBBICT
Version Final
Applicable Scorecard Amended ICT - Generic
Applicable BBBEE Codes Amended ICT Codes Gazetted on 7 November 2016



EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Rating Agency

Per Prebhashini Govender

Member - Verification Committee



SANAS Accredited

BVA018

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment and has been issued in accordance with the EmpowerLogic Verification Certificate Policy. This certificate supersedes any previous certificates issued to the Measured entity. For enquiries please contact EmpowerLogic at 086 111 4003.

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Certificate Number: ELC12627RGENBBICT

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Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	Vat Number
Adapt IT (Pty) Ltd	1996/006272/07	4540158377
Micros SA (Pty) Ltd	2001/022540/07	4470239254

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

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