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TO WHOM IT MAY CONCERN:

B-BBEE STATUS

Starco Spring and Wire Works (Pty) Ltd is a small, family-owned and run, spring manufacturing company. The company was started in 1963 by George Stark, an engineer from Scotland.

We employ 30 highly-skilled members of staff - many of whom have been with the company for between 20 and 40 years. Spring-making is very specialised and, to date, there are limited training opportunities in South Africa, and in fact, globally. Over the years, we have trained and groomed our staff in various aspects of spring-making - both on fully automatic machines and hand coilers. Our skills development is an internal process that cannot be registered with an institution for the purpose of accreditation.

In order to manufacture springs, we purchase material from overseas because a suitable option is not available locally.

Owing to the highly specialised nature of the business, the lack of local suppliers of material, and the fact that the business is family-owned and managed, it is not possible for the company to achieve against the requirements of the B-BBEE scorecard. We have thus taken the decision not to apply for certification.

We trust that you find the above in order.