

**B-BBEE EXEMPTED AFFIDAVIT FOR EXEMPTED MICRO ENTERPRISES
(ISSUED IN TERMS OF THE AMENDED CONSTRUCTION CODE)**

(Gazette Vol. 630 No. 41287)

Issued in terms of paragraph 3.6.2.4.1 (B)

I, the undersigned,

Full name & Surname	Noel Gabriel
Identity number	6612105631085

Hereby declare under oath as follows:

- The contents of this statement are to the best of my knowledge a true reflection of the facts.
- I am a ☐ Member ☒ Director ☐ Owner (Select one) of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	Kairos Airconditioning (Pty) Ltd		
Trading Name (If applicable)	Kairos Airconditioning (Pty) Ltd		
Registration Number:	2016/046412/07		
Vat Number (If applicable)	4480276692		
Enterprise physical address	7 Peony Place Buffelsdale Tongaat 4399		
Type of entity (CC, (Pty) Ltd. Sole Proprietor, etc.)	(Pty)		
Nature of Business in Construction Sector	BEP ☐ (Built Environment Professional)	Contractor ☒	Supplier ☐
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians -- (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- i. before 27 April 1994; or ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"		
Definition of "Black Designated Groups"	"Black Designated Groups mean: (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution. (b) Black people who are youth as defined in the National Youth Commission Act of 1996. (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act. (d) Black people living in rural and underdeveloped areas. (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011."		

Construction Sector Affidavit

3. I hereby declare under Oath that as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013:

- The Enterprise is 100 % Black Owned
- The Enterprise is 0 % Black Female Owned
- The Enterprise is 0 % Owned by Black Designated Group (provide Black Designated Group Breakdown below as per definition in the table above)
 - Black Youth % = 0 %
 - Black Disabled % = 0 %
 - Black Unemployed % = 0 %
 - Black People living in Rural areas 0 %
 - Black Military Veterans % = 0 %
- Based on the ☒ Audited Financial Statements ☐ Financial Statements and other information available on the latest financial year-end of 29.02.2024 (DD/MM/YYYY), the annual Total Revenue was less than the applicable amount confirmed by ticking the applicable box below.

BEP	R 1.8 million	
Contractor	R 3.0 million	✓
Supplier	R 3.0 million	

If the turnover exceeds the applicable amount in the table above, then this affidavit is no longer applicable and an EME certificate must be obtained from a rating agency accredited by SANAS or when applicable a B-BBEE Verification Professional Regulator appointed by the Minister of Trade and Industry

- Please Confirm on the below table the B-BBEE Level Contributor, by ticking the applicable box.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	✓
At least 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	
At least 30% Black Owned	Level Four (100% B-BBEE procurement recognition level)	
Less than 30% Black Owned	Level Five (80% B-BBEE procurement recognition level)	

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.

I certify that the Deponent has acknowledged that he/she knows and understands the contents of this affidavit, that he/she does not consider it to be binding on his/her conscience, and which was sworn to and signed before me at NH (Gym) on this the 14 day of Feb, 2025 and that the administering oath complied with the regulations contained in Government Gazette No. R1258 of 21 July 1972, as amended.

Deponent Signature: 

Date: 14/02/2025

SIGNATURE: 

Commissioner of Oaths

Signature & Stamp

Date: 14/02/2025

COMMISSIONER OF OATHS (RSA)

Thandeka Tongo

Designation: HR Professional | Reg Number: 57433253

D 433 KwaDabeka

Nalidube Grove

Clermerville

3612



SABPP

SA BOARD FOR
PEOPLE PRACTICES

Construction Sector Affidavit

Setting HR standards