

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

GLASSHOUSE TRADING 113 (PTY) LTD T/A PROTEA HOTEL MAHIKENG

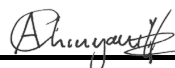
Address: 80 Nelson Mandela Drive, Mahikeng, North West, 2745
Registration Number:2004/011425/07
VAT Registration Number:4420218549

HAS BEEN ASSESSED AND VERIFIED ON THE AMENDED TOURISM SECTOR CODES OF GOOD PRACTICE
GAZETTE (39340 OF 20 NOVEMBER 2015) AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 8

B-BBEE RECOGNITION LEVEL:10%

ELEMENT	WEIGHTING	ACHIEVED		
Equity Ownership	26.00	0.00	Black Ownership	0.00%
Management Control	17.00	08.00	Black Female Ownership	0.00%
Skills Development	30.00	20.78	Black Designated Group	0.00%
Enterprise & Supplier Development	30.00	18.58	Black Youth	0.00%
Socio-Economic Development	08.00	08.00	Black Disabled	0.00%
Total Score	111.00	55.35	Black Unemployed	0.00%
Certificate Number	QSE/2024/120/V1		Black People Living in Rural Areas	0.00%
Empowering Supplier	Yes		Black Military Veterans	0.00%
Discounting Principle Applied	Yes		Modified Flow Through Principle	No
Measurement Period Year End	30 June 2023		Exclusion Principle Applied	No
Applicable B-BBEE Codes	Tourism Sector		Achieved Y.E.S Target and 2.5% Absorption	N/A
Applicable Scorecard	Qualifying Small Enterprise		Achieved Double Y.E.S Target & 5% Absorption	N/A
Issue Date	31 July 2024		Achieved 1.5 X Y.E.S. Target & 5% Absorption	N/A
Re-Issue Date	N/A		Participated in the Y.E.S Initiative	No
Expiry Date	30 July 2025			


Ashley Chinyani
Technical Signatory


B-BBEE Rating Agency
BVA290