



PREMIER VERIFICATION

B-BBEE Verification Certificate for **Tsebo Solutions Group (Pty) Ltd**
Including Subsidiaries as listed on Annexure A

85 Protea Road, Chislehurst, Sandton, 2196
Company Registration: 2016/224394/07 | VAT: 4890275607

LEVEL ONE (1) CONTRIBUTOR

B-BBEE RECOGNITION LEVEL- 135%

Generic Scorecard

Amended BBBEE Codes of Good Practice | Government Gazette No. 42496 and 36298

Criteria	Result	Weight
Ownership	25.00	25.00
Management Control	15.40	19.00
Skills Development	13.25	20.00
Enterprise and Supplier Development	45.49	42.00
Socio-Economic Development	5.00	5.00
Overall Result	104.14	111.00
Empowering Supplier	Yes	
Priority Elements Achieved	Yes	
Discounting Principle Used	No	
Nature of Business	Multiple Service Company	
Measurement Period	31 December 2023	
Certificate Number	PV_2410005	
Version Number	C01	
Re-Issue Date	Not Applicable	
Issue Date	17 October 2024	
Expiry Date	16 October 2025	

Element	Result
Black Ownership	54.96%
Black Female Ownership	32.79%
Black Designated Group	7.55%
Black Youth	6.85%
Black Disabled	0.09%
Black Unemployed	0.00%
Black People living in Rural areas	0.05%
Black Military Veterans	0.00%
Black New Entrants	34.40%
Modified Flow Through Applied	Yes
Exclusion Principle Applied	No
Participated in Y.E.S Initiative	No
Achieve Y.E.S Target and 2.5% Absorption	No
Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Achieve Double Y.E.S Target and 5% Absorption	No

Bridget Ntombela
Technical Signatory





PREMIER VERIFICATION

Tsebo Solutions Group (Pty) Ltd Annexure A Subsidiaries

<u>Company Name</u>	<u>Registration Number</u>	<u>VAT Number</u>
Thorburn Security Solutions (Pty) Ltd	2007/027681/07	4620249476
Tsebo Catering t/a Tsebo Site Solutions	2016/224394/07	4860275603
Fedics Catering Solutions	2016/224394/07	4860275603
TsAfrika Catering Services	2016/224394/07	4860275603
Tsebo Beverages Solutions	2016/224394/07	4860275603
Tsebo Cleaning Solutions	2016/224394/07	4960275602
Tsebo Hygiene Services	2016/224394/07	4960275602
Tsebo Facilities Solutions	2016/224394/07	4950275604
Tsebo Energy Management Solutions	2016/224394/07	4950275604
Tsebo Engineering Solutions	2016/224394/07	4950275604
Tsebo Work Place Design	2016/224394/07	4950275604
Tsebo Leasing Solutions (Pty) Ltd	2009/023498/07	4060255611

Re-Issue Date	Not Applicable
Issue Date	17 October 2024
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Bridget Ntombela
Technical Signatory

