

## Broad Based Black Economic Empowerment Verification Certificate

### THE SANDTON INDABA (PTY) LTD

Registration Number : 1972/ 009795/07  
 Vat No : 4390104364  
 Head office Address : Winnie Mandela Drive, Fourways, Johannesburg, 2191  
 Postal Address : P O BOX 67129, BRYANSTON, 2021  
  
 Verification Standard Applied : Tourism Sector Scorecard (Gazette No: 39430)  
 Issue of the rating standard applied : Section 9 of the B-BBEE Act 46 of 2013  
 Scorecard Applied : Generic Scorecard (> R45 Million Annual Turnover)

| LEVEL 8 Contributor to B-BBEE       |                   |       |
|-------------------------------------|-------------------|-------|
| Element                             | Element Weighting | Score |
| Ownership                           | 27                | 0.00  |
| Management Control                  | 19 + 2            | 12.26 |
| Skills Development                  | 20 + 5            | 10.94 |
| Enterprise and Supplier Development | 40 + 2            | 37.72 |
| Socio-Economic Development          | 5 + 3             | 8.00  |
| Overall Score                       | 111 + 12          | 68.92 |

|                                   |       |                                     |       |
|-----------------------------------|-------|-------------------------------------|-------|
| BEE Procurement Recognition Level | 10%   | Black Designated Group              | 0.00% |
| Black Ownership                   | 0.00% | Black Youth                         | 0.00% |
| Black Ownership (MFT)             | N/A   | Black Disabled                      | 0.00% |
| Black Women Ownership             | 0.00% | Black Unemployed                    | 0.00% |
| Empowering Supplier (Yes/No)      | YES   | Black People in Rural Areas         | 0.00% |
| Exclusion Principle               | NO    | Black Military Veterans             | 0.00% |
| Discounting Principle             | YES   | Participated in YES Initiative      | NO    |
| Designated Group Suppliers        | NO    | Achieved YES & 2.5% Absorption      | NO    |
| Black New Entrant                 | 0.00% | Achieved 1.5 x YES & 5% Absorption  | NO    |
|                                   |       | Achieved Double YES & 5% Absorption | NO    |

|                          |               |                                                              |               |
|--------------------------|---------------|--------------------------------------------------------------|---------------|
| Financial Period Applied | 31 July 2024  | Expiry Date                                                  | 23 March 2026 |
| Date of Issue            | 24 March 2025 | Period of validity                                           | 12 Months     |
| Date of Re-Issue         | N/A           | Certificate Number –<br>B-BBEE: 01/EMP/61/11944/GEN/24032025 |               |

Empowerbee (Pty) Ltd is a SANAS Accredited Verification Agency. Empowerbee has assessed and verified the relevant B-BBEE elements of the above mentioned enterprise to provide an independent and impartial opinion, the B-BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the BBBEE Codes. This Certificate and Scorecard Report has been determined on the basis of information provided to Empowerbee (Pty) Ltd and represents an independent and impartial opinion based on the verification completed by Empowerbee (Pty) Ltd.



**Bhaveshen Padayachee CA (SA)**  
Technical Signatory



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