

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

UPS SCS SOUTH AFRICA (PTY) LTD

REGISTRATION NUMBER: 1994/003625/07 VAT NUMBER: 4630144030

UNIT C | BRUSSELS ROAD | AEROPORT | SPARTAN EXT 2 | KEMPTON PARK | 1619

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2003) AND THE TRANSPORT SECTOR-ROAD FREIGHT SUB SECTOR CODE FOR B-BBEE, GAZETTE 32511 AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 2

B-BBEE PROCUREMENT RECOGNITION LEVEL: 125%

ELEMENT	WEIGHTING	ACHIEVED	ANALYSIS	RESULTS
OWNERSHIP	20	0.00	Black Ownership %	0.00%
MANAGEMENT	15	9.50	Black Women Ownership %	0.00%
EMPLOYMENT EQUITY	10	13.87	51% Black Designated Group Supplier	No
SKILLS DEVELOPMENT	15	14.84	Black People with Disabilities %	0.00%
PREFERENTIAL PROCUREMENT	20	18.13	Black Youth Percentage %	0.00%
ENTERPRISE DEVELOPMENT	15	15.00	Black Unemployed Percentage %	0.00%
SOCIO-ECONOMIC DEVELOPMENT	5	5.00	Black People Living in Rural Areas %	0.00%
TOTAL	100	76.34	Black Military Veterans %	0.00%
Participated in Y.E.S. Initiative		Yes	Modified Flow Through Applied	No
Achieved Y.E.S. Target & 2.5% Absorption		Yes	Exclusion Principle Applied	No
Achieved 1.5 x Y.E.S. Target & 5% Absorption		No	Value Adding Supplier	Yes
Achieved double Y.E.S Target & 5% Absorption		No	Financial Period Measured	31 December 2023
Issue Date	16 August 2024		BEE Category	Generic Transport
Expiry Date	15 August 2025		Certificate Number	UPS-G20240816



MALACHI MAKOKGA

TECHNICAL SIGNATORY



BVA270