

This certificate has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 (Gazetted 11 October 2013).

MEASURED ENTITY

Company Name	COMPASS MEDICAL WASTE SERVICES (PTY) LTD
Address	8 LANGFORD ROAD, DAWNCLIFFE, WESTVILLE, 3630
Registration Number	2003/002007/07
VAT Number	4230174429

BBBEE SCORE PER ELEMENT

POINTS	WEIGHTING	ACTUAL
Ownership	25.00	22.02
Management Control	19.00	13.75
Skills Development	20.00	18.78
Enterprise & Supplier Development	42.00	43.52
Socio-Economic Development	05.00	05.00
TOTAL	111.00	103.07

BBBEE STATUS - LEVEL ONE CONTRIBUTOR

BEE Procurement Recognition Level	135.00%	Empowering Supplier	Yes
Black Ownership	27.10%	Modified Flow-Through Applied	Yes
Black Female Ownership	02.54%	Exclusion Principle Applied	No
Designated Group Suppliers	13.00%	Discounting Principal Applied	No
Black Youth	13.00%	Y.E.S Initiative Applied	No
Black Disabled	00.00%	Y.E.S Target and 2.5% Absorption	No
Black Unemployed	00.00%	1.5 x Y.E.S Target and 5% Absorption	No
Black People Living in Rural areas	00.00%	Double Y.E.S Target and 5% Absorption	No
Black Military Veterans	00.00%		

Applicable Scorecard	Generic Amended Codes of Good Practice Scorecard
Applicable BEE Code	Gazetted Codes 42496 and 36928
Financial Period Assessed	Year Ended 29 February 2024
Issued Date	30 May 2024
Expiry Date	29 May 2025
Validity Period	12 Months from date of Issue
Certificate Number	KG-240082-11946-YH


Technical Signatory
Keryn Gengan