

SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	Chemsley Tshediso Scubert
Identity number	8606155322080

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a ☐ Member / ☒ Director / ☐ Owner (**Select one**) of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	BPO Skills Academy (Pty) Ltd
Trading Name (If Applicable):	
Registration Number:	2015/126254/07
Vat Number (If applicable)	9495769177
Enterprise Physical Address:	37 Magwa Crescent, Waterfall City, Gauteng, 2090
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	(Pty) Ltd
Nature of Business:	Educational Services
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- i. before 27 April 1994; or ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"
Definition of "Black Designated Groups"	"Black Designated Groups means: (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"

3. I hereby declare under Oath that:

- The Enterprise is 100.00 % Black Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 50.00 % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 50.00 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
 - Black Youth % = 50.00 %
 - Black Disabled % = 0.00 %
 - Black Unemployed % = 0.00 %
 - Black People living in Rural areas % = 0.00 %
 - Black Military Veterans % = 0.00 %
- Based on the ☐ Audited Financial Statements/ ☒ Financial Statements and other information available on the latest financial year-end of 28-Feb-2025 (DD/MM/YYYY), the annual Total Revenue was between R10,000,000-00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands).
- Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	☒
At Least 51% black owned	Level Two (125% B-BBEE procurement recognition level)	☐

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: _____

CERTIFIED A TRUE

Date: 13-Mar-2025

COPY 2025/03/13

Commissioner of Oaths

Signature & stamp

Date:


WJ KOEN (V4440)

MARRIAGE OFFICER - RSA
EX OFFICIO - COMMISSIONER OF OATH
DOXA DEO WILGEHEUWEL
CNR NIC DIEDERICKS & TAYLOR
WILGEHEUWEL, ROODEPOORT