

GLP BBEE (PTY) LTD
COMPANY REG: 2015/127148/07
6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
P O BOX 220, BRUMA, 2026
TEL: (011) 616 0721
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Broad-Based Black Economic Empowerment Verification Certificate

STEP ADVISORY (PTY) LTD

CERTIFICATE NO. 01/B-BBEE:02/04/2025/FSC

Registration No:

2008/013209/07

Head Office, Location:

42 Wierda Road West,
Wierda Valley,
Sandton, 2196

VAT No:

4390247668

Verification Standard Applied:

Amended Financial Sector on Black Economic Empowerment Gazetted 1 December 2017

Issue of the rating standard applied:

Section 9 of the B-BBEE Act 46 of 2013

Scorecard applied:

Qualifying Small Enterprises Scorecard

Size of the enterprise:

Small Enterprise (</or = R50 million annual turnover)

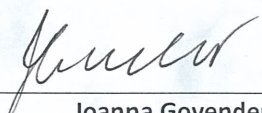
ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	23.80
MANAGEMENT CONTROL	15.00	5.55
SKILLS DEVELOPMENT	25.00	25.00
ENTERPRISE & SUPPLIER DEVELOPMENT	30.00	24.84
SOCIO-ECONOMIC DEVELOPMENT	5.00	7.00
OVERALL SCORE	100.00	86.19

	Percentage		Yes/No
Black Ownership	26.00%	Modified Flow Through Applied	No
Black Female Ownership	13.00%	Exclusion Principle Used	No
Black Designated Group	11.82%	Discounting Principle Used	No
Black Youth	11.82%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrants	0.00%		

Broad Based BEE Status Level : A level 4 contributor to B-BBEE
BEE Procurement Recognition : 100.00%
Financial Year End : 28 February 2025

Date of issue : 02 April 2025
Expiry date : 01 April 2026
Period of Validity : 12 Months




Joanna Govender

Technical Signatory



BVA 224