



BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

THE SKILLS COLLEGE FOR DEVELOPMENT AND TRAINING (PTY) LTD

COMPANY REGISTRATION NUMBER: 2011/101734/07 VAT NUMBER: 4770247973

33 SOVEREIGN DRIVE | ROUTE 21, CORPORATE PARK | CENTURION | IRENE | 0157

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928 and 42496 AND HAS ACHIEVED THE FOLLOWING.



B-BBEE STATUS LEVEL: 1

B-BBEE PROCUREMENT RECOGNITION LEVEL: 135%

ELEMENT	WEIGHTING	ACHIEVED	CERTIFICATE NUMBER	CR-24120301
OWNERSHIP	25.00	25.00	BLACK OWNERSHIP %	51.15%
MANAGEMENT CONTROL	19.00	11.68	BLACK FEMALE OWNERSHIP %	38.75%
SKILLS DEVELOPMENT	20.00	18.23	BLACK DESIGNATED GROUP %	51.15%
ENTERPRISE & SUPPLIER DEV	42.00	40.95	BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES	0.00%
SOCIO-ECONOMIC DEV	5.00	5.00	BLACK YOUTH	51.15%
TOTAL	111.00	100.85	BLACK DISABLED	0.00%
PARTICIPATED IN Y.E.S. INITIATIVE		NO	BLACK UNEMPLOYED	0.00%
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION		NO	BLACK PEOPLE LIVING IN RURAL AREAS	0.00%
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION		NO	BLACK MILITARY VETERANS	0.00%
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION		NO	BLACK NEW ENTRANTS %	51.15%
			MODIFIED FLOW THROUGH PRINCIPLE	NO
			EXCLUSION PRINCIPLE USED	NO
			EMPOWERING SUPPLIER	YES
			DISCOUNTING PRINCIPLE USED	NO
			ISSUE DATE	03 DECEMBER 2024
			EXPIRY DATE	02 DECEMBER 2025
			BEE CATEGORY	GENERIC
			MEASUREMENT PERIOD	01 MAR 2023 - 29 FEB 2024

LIMPHO KAO
TECHNICAL SIGNATORY



BVA 276