



WORKFORCE HOLDINGS LIMITED

Registration Number: 2006/018145/06

VAT Number: As per Annexure

Address: 11 Wellington Road, Parktown, Johannesburg, 2193

THE SCORE OBTAINED COMPRISES THE FOLLOWING:

Element	Score	Weighting
Ownership	25.00	25
Management Control	9.62	19
Skills Development	14.48	20
Enterprise & Supplier Development	36.31	42
Socio Economic Development	5.00	5
Total Points	90.40	111

B-BBEE CONTRIBUTOR STATUS LEVEL: LEVEL 1

B-BBEE PROCUREMENT RECOGNITION LEVEL: 135%

Scorecard/Sector	Generic - DTIC Generic Code , Gazette No: 42496 (31 May 2019)		
Financial Period Measured	01 January 2024 - 31 December 2024		
Discounting Principle applied	No		
Modified Flow Through Principle applied	No		
Exclusion Principle applied	No		
Empowering Supplier	Yes		
Designated Group Supplier	No	Designated Group Ownership	7.48%
		Black Disabled Ownership	0.00%
		Black Military Veterans Ownership	0.00%
		Black Youth Ownership	7.48%
		Black Unemployed Ownership	0.00%
		Black People Living in Rural Areas	0.00%
Black Ownership	51.02%		
Black Women Ownership	41.78%		
Black New Entrant	51.02%		
Participated in Y.E.S	Yes	Achieved Y.E.S Target & 2.5% Absorption	No
Y.E.S Enhancement Level	2 Levels	Achieved 1.5 x Y.E.S Target & 5% Absorption	No
		Achieved 2 x Y.E.S Target & 5% Absorption	Yes
Initial Issue Date	09/07/2025	Expiry Date:	08/07/2026
Revision Date: (if applicable)	N/A		
Unique Verification Number	KG/G/WHL/08072026-11997		
Technical Signatory	Mokgadi Rameetse		

This certificate is valid for 12 months from the original date of issue



BVA311



Appendix A: List of subsidiaries included in the consolidated Verification Certificate of Workforce Holdings Limited 2025

Certificate Number: KG-G-08072026-11997
Scorecard Applied: DTI Generic Code
B-BBEE Status Level: LEVEL 1

The following entities are wholly owned subsidiaries and have been included in the B-BBEE Verification Rating:

Subsidiary Name	Registration Number:	VAT Number:
Staffing & Outsourcing Holdings Ltd (Staffing Cluster)	2020/098851/06	N/A
Workforce Staffing (Pty) Ltd	1999/006358/07	4150182527
Oxyon People Solutions (Pty) Ltd	2018/610023/07	4430296360
Interchange Business Consulting (Pty) Ltd	2010/015764/07	4340277302
Quyn HR & Payroll Services (Pty) Ltd	2000/020149/07	4640191237
Quyn International Outsourcing (Pty) Ltd	2000/020939/07	4050192055
Molapo Quyn Outsourcing (Pty) Ltd	2001/016370/07	4630227678
Programmed Process Outsourcing (Pty) Ltd	2008/021505/07	4940257175
Worldwide Staffing (Pty) Ltd	1999/015667/07	4940292974
Global Healthcare Resources (Pty) Ltd (Healthcare Cluster)	2020/868167/07	N/A
Allmed Healthcare Professionals (Pty) Ltd	2007/018584/07	4270240494
Nursing Emergencies (Pty) Ltd	2015/357704/07	4620209405
Recruitco (Pty) Ltd (Recruitment cluster)	2008/003431/07	N/A
Fempower Personnel (Pty) Ltd	1999/022719/07	4650186770
Accotech Interim Outsourcing	A division of Fempower	N/A
Only The Best (Pty) Ltd	1994/006637/07	4650145164
Teleresources (Pty) Ltd	1997/021127/07	4010172874
Opensource Intelligent Solutions (Pty) Ltd	2012/115388/07	4450268778
Workforce Training and Consulting Ltd (Training cluster)	2018/267262/06	N/A
Training Force (Pty) Ltd	1999/014865/07	4580211151



Appendix B: List of subsidiaries included in the consolidated Verification Certificate of Workforce Holdings Limited 2025

Certificate Number: KG-G-08072026-11997
Scorecard Applied: DTI Generic Code
B-BBEE Status Level: LEVEL 1

The following entities are wholly owned subsidiaries and have been included in the B-BBEE Verification Rating:

Prisma Training Solutions (Pty) Ltd	2003/006342/07	4040237523
KBC Health & Safety (Pty) Ltd	2000/000068/07	4810187403
Dyna Training (Pty) Ltd	1995/009490/07	4180166391
Dyna Industrial Training and Development (Pty) Ltd	1967/004182/07	4770118182
NQ Plus Networks (Pty) Ltd	1999/020541/07	4240195885
Chartall Business College	2003/015217/07	N/A
WF Financial Services (Pty) Ltd (Financial cluster)	2020/879403/07	N/A
Babereki Employee Support Services (Pty) Ltd	2006/002066/07	4870227529
Essential Employee Benefits (Pty) Ltd	2015/130742/07	4920273853
GetSavvi Health (Pty) Ltd	2011/008277/07	4290258682
Xperia Financial Services (Pty) Ltd	2014/114072/07	4600273454
Shared Services (Shared Services Cluster)	N/A	N/A
WFG Management Services (Pty) Ltd	2017/342721/07	4850299860
Workforce Finance (Pty) Ltd	2002/006019/07	N/A
Workforce Software (Pty) Ltd	1999/006337/07	4120186764