



## BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

### ENVIROSERV WASTE MANAGEMENT (PTY) LTD

COMPANY REGISTRATION NUMBER: 2008/021152/07 VAT NUMBER: 4300251123

NO. 1 BRICKFIELD ROAD | MEADOWDALE | GERMISTON | 1609

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928 and 42496 AND HAS ACHIEVED THE FOLLOWING.



### B-BBEE STATUS LEVEL: 2

B-BBEE PROCUREMENT RECOGNITION LEVEL: 125%

| ELEMENT                                      | WEIGHTING | ACHIEVED | CERTIFICATE NUMBER                               | CR-24091601               |
|----------------------------------------------|-----------|----------|--------------------------------------------------|---------------------------|
| OWNERSHIP                                    | 25.00     | 25.00    | BLACK OWNERSHIP %                                | 32.88%                    |
| MANAGEMENT CONTROL                           | 19.00     | 12.25    | BLACK FEMALE OWNERSHIP %                         | 17.14%                    |
| SKILLS DEVELOPMENT                           | 20.00     | 14.42    | BLACK DESIGNATED GROUP %                         | 27.45%                    |
| ENTERPRISE & SUPPLIER DEV                    | 42.00     | 43.02    | BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES | 2.95%                     |
| SOCIO-ECONOMIC DEV                           | 5.00      | 2.17     | BLACK YOUTH                                      | 8.83%                     |
| TOTAL                                        | 111.00    | 96.86    | BLACK UNEMPLOYED                                 | 11.73%                    |
| PARTICIPATED IN Y.E.S. INITIATIVE            |           | NO       | BLACK PEOPLE LIVING IN RURAL AREAS               | 24.52%                    |
| ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION     |           | NO       | BLACK MILITARY VETERANS                          | 0.09%                     |
| ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION |           | NO       | BLACK NEW ENTRANTS %                             | 26.43%                    |
| ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION |           | NO       | MODIFIED FLOW THROUGH PRINCIPLE                  | NO                        |
|                                              |           |          | EXCLUSION PRINCIPLE USED                         | NO                        |
|                                              |           |          | EMPOWERING SUPPLIER                              | YES                       |
|                                              |           |          | DISCOUNTING PRINCIPLE USED                       | NO                        |
|                                              |           |          | ISSUE DATE                                       | 16 SEPTEMBER 2024         |
|                                              |           |          | EXPIRY DATE                                      | 15 SEPTEMBER 2025         |
|                                              |           |          | BEE CATEGORY                                     | GENERIC                   |
|                                              |           |          | MEASUREMENT PERIOD                               | 01 JAN 2023 - 31 DEC 2023 |

LIMPHO KAO  
TECHNICAL SIGNATORY



BVA 276