

VERIFICATION CERTIFICATE

Amended Codes of Good Practice

Kawari Wholesalers (Pty) Ltd

Address Unit A1, Block A, Technohub
 59 Roan Crescent, Corporate Park North
 Midrand
 1682

Att: to whom it may concern





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MSCT BEE Services (Pty) Ltd
Office S2, The Sanctuary Shopping Centre
c/o De Beer Avenue & Broadway Blvd
Somerset West, 7130
Tel: +27 (0)21 852 5646, Fax: +27 (0)86 600 4965
Email: bbbce@msctbee.co.za | www.msctbee.com

Broad-Based Black Economic Empowerment Verification Certificate

Kawari Wholesalers (Pty) Ltd

Registration No:	2004/015737/07	Empowering Supplier:	Yes
VAT No:	4620213597	Scorecard Applied:	Amended Codes of Good Practice
Address:	Unit A1, Block A, Technohub, 59 Roan Crescent, Corporate Park North, Midrand, 1682	Sub-Sector Applied:	N/A
Financial Year end assessed:	29 February 2024	Scorecard Size Applied:	Generic
Certificate Number:	GEN/RG/02/29/11/2024	Discounting Principle:	No
Version No:	1	Broad Based BEE Status level:	A Level 2 Contributor to B-BBEE
		BEE Procurement Recognition:	125%

Black Ownership Participation

Black Ownership:	100,00%
Black Female Ownership:	32,00%
Black Designated Groups Ownership:	16,00%
Black Youth Ownership:	undefined
Black Disabled Ownership:	undefined
Black Unemployed Ownership:	undefined
Black Rural Ownership:	undefined
Black Military Veterans Ownership:	undefined
Black New Entrant Ownership:	0,00%
51% Black Owned:	Yes
30% Black Women Owned:	Yes
Modified Flow Through Principle	Yes
Exclusion Principle	No

Youth Employment Service (YES)

Participated in Y.E.S Initiative:	Yes
Achieve Y.E.S Target and 2.5% Absorption:	No
Achieve 1.5 x Y.E.S Target and 5% Absorption:	No
Achieve Double Y.E.S Target and 5% Absorption:	Yes

A Level 2 Contributor to B-BBEE

Description	Score
Ownership	23,00
Management Control	12,50
Skills Development	16,28
Enterprise & Supplier Development	28,77
Socio-Economic Development	5,00
Additional Y.E.S Points	0,00
Overall Score	85,55

Technical Signatory: Rowan Grau

Issue Date: 29-Nov-24
Expiry Date: 28-Nov-25
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice on Broad Based Black Economic Empowerment, as amended, Gazetted on 31 May 2019, Gazette No. 42496. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002



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Annexure A: Detailed Scorecard

Registered Name	Kawari Wholesalers (Pty) Ltd
Trading Name	Kawari Wholesalers (Pty) Ltd
Registration Number	2004/015737/07
VAT Registration Number	4620213597
Physical Address	Unit A1, Block A, Technohub, 59 Roan Crescent, Corporate Park North, Midrand, 1682
Measurement Period	1/3/2023 - 29/2/2024
Entity Size	Generic
Scorecard Applied	Amended Codes of Good Practice
Level	Level Four Contributor
Total Points	85,55
Black Ownership	100,00%
Black Female Ownership	32,00%
Empowering Supplier	Yes
40% Targets Met on Critical Elements	Yes
Discounted Level	Level Four Contributor
Discounting Applied	No
Assigned Analyst	Melanie Govindsamy

Ownership

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score	
2.1) Voting Rights:					
2.1.1) Exercisable Voting Rights in the Entity in the hands of black people	4	26,00%	100,00%	4,00	
2.1.2) Exercisable Voting Rights in the Entity in the hands of black women	2	10,00%	32,00%	2,00	
2.2) Economic Interest:					
2.2.1) Economic Interest in the Entity to which black people are entitled	4	25,00%	100,00%	4,00	
2.2.2) Economic Interest in the Entity to which black women are entitled	2	10,00%	32,00%	2,00	
2.2.3) Economic Interest of any of the following black natural people in the Measured Entity	3	3,00%	16,00%	3,00	
2.2.3.1) Black designated groups;					
2.2.3.2) Black participants in Employee Share Ownership Programs;					
2.2.3.3) Black people in Broad-Based Ownership Schemes;					
2.2.3.4) Black Participants in Co-operatives					
2.2.4) New Entrants	2	2,00%	0,00%	0,00	
2.3) Realisation Points:					
2.3.1) Net Value	8	Refer to Annexe C		8,00	
					23,00

Management Control

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score	
2.1) Board Participation					
2.1.1) Exercisable voting rights of black board members as a percentage of all board members	2	50,00%	100,00%	2,00	
2.1.2) Exercisable voting rights of black female board members as a percentage of all board members	1	25,00%	100,00%	1,00	
2.1.3) Black Executive Directors as a percentage of all executive Directors	2	50,00%	100,00%	2,00	
2.1.4) Black female Executive Directors as a percentage of all executive Directors	1	25,00%	100,00%	1,00	
2.2) Other Executive Management					
2.2.1) Black Executive Management as a percentage of all executive directors	2	60,00%	0,00%	0,00	
2.2.2) Black female Executive Management as a percentage of all executive directors	1	30,00%	0,00%	0,00	
2.3) Senior Management					
2.3.1) Black Employees in Senior Management as a percentage of all Senior Management	2	60,00%	1,04%	0,03	
2.3.2) Black Female Employees in Senior Management as a percentage of all Senior Management	1	30,00%	0,00%	0,00	
2.4) Middle Management					
2.4.1) Black Employees in Middle Management as a percentage of all Middle Management	2	75,00%	60,90%	1,62	
2.4.2) Black Female Employees in Middle Management as a percentage of all Middle Management	1	38,00%	37,11%	0,98	
2.5) Junior Management					
2.5.1) Black Employees in Junior Management as a percentage of all Junior Management	1	88,00%	76,33%	0,87	
2.5.2) Black Female Employees in Junior Management as a percentage of all Junior Management	1	44,00%	44,00%	1,00	
2.6) Employees with Disabilities					
2.6.1) Black Employees with disabilities as a percentage of all employees	2	2,00%	100,00%	2,00	
					12,50

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Skills Development

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score	
2.1.1) Skills Development Expenditure on any programme specified in the Learning Programme Matrix for black people as a percentage of the Leviable Amount					
2.1.1.1) Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviable Amount	6	3,50%	3,50%	6,00	16,28
2.1.1.2) Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions.	4	2,50%	0,18%	0,28	
2.1.1.3) Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leviable Amount	4	0,30%	2,32%	4,00	
2.1.2) Learnerships, Apprenticeships and Internships					
2.1.2.1) Number of black people participating in Learnerships, Apprenticeships and internships as a percentage of total employees	6	5,00%	5,00%	6,00	
Bonus Points					
2.1.3) Number of black people absorbed by the Measured and Industry Entity at the end of the Learnership programme	5	100,00%	0,00%	0,00	

Enterprise & Supplier Development

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score
2.1) Preferential Procurement				
2.1.1) B-BBEE Procurement Spend from all Empowering Suppliers based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	5	80,00%	65,26%	4,08
2.1.2) B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	15,00%	1,51%	0,30
2.1.3) B-BBEE Procurement Spend from all Exempted Micro Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15,00%	0,27%	0,07
2.1.4) B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	11	50,00%	15,82%	3,48
2.1.5) B-BBEE Procurement Spend from all Empowering Suppliers that are at least 30% black women owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	12,00%	9,75%	3,25
Bonus Points				
B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned.	2	2,00%	0,59%	0,59
2.2) Supplier Development				
(of NPAT)				
2.2.1) Annual value of all Supplier Development Contributions made by the measured Entity as a percentage of the target	10	2,00%	7,97%	10,00
2.3) Enterprise Development				
(of NPAT)				
2.3.1) Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the measured Entity as a percentage of the target	5	1,00%	2,36%	5,00
2.4) Bonus Points				
2.4.1) Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development Level	1	Yes	Yes	1,00
2.4.2) Bonus point for creating one or more jobs directly as a result of Supplier Development initiatives by the measured Entity	1	Yes	Yes	1,00

28,77

Socio-Economic Development

Measurement Category & Criteria	Weighting Points	Compliance Targets	Actual %	Score	
(of NPAT)					
Annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of the target	5	1,00%	1,90%	5,00	5,00

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