


MEASURED ENTITY

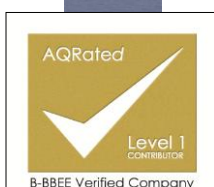
Company Name	Bowman Gilfillan Incorporated
Trade Name	Bowman Gilfillan Inc
Location	11 Alice Lane Sandton, Johannesburg 2146
Registration Number	1998/021409/21
VAT Number	4530177197
Certificate Number	BOW010171 - REV9.1

B-BBEE SCORE PER ELEMENT

Equity Ownership	20.76
Management Control	12.31
Skills Development	19.27
Enterprise and Supplier Development	46.00
Socio Economic Development	5.00
Additional Y.E.S points	0.00
Final Total Score	103.34

B-BBEE STATUS

Final B-BBEE Status	Level One Contributor	
Final B-BBEE Recognition Level	135%	
Empowering Supplier	Yes	
Discounting Principle Applied to final level	No	
Participation in Y.E.S Initiative	No	
Achieve YES Target and 2.5% Absorption	No	
Achieve 1.5 x YES Target and 5% Absorption	No	
Achieve Double YES Target and 5% Absorption	No	
Level & Points from Y.E.S. Initiative	No additional levels or points	
Exclusion Principle applied to Ownership	No	
Modified Flow-Through Principle Applied	No	
Ownership Recognition	Flow-Through	Modified Flow-Through
Black Ownership (*Economic Interest)	22.19%	N/A
Black Female Ownership (*Economic Interest)	6.63%	N/A
Voting Rights of Black People	25.11%	N/A
Voting Rights of Black Women	7.29%	N/A
Economic Interest of Black People	22.19%	N/A
Economic Interest of Black Women	6.63%	N/A
51% Black Owned	No	
30% Black Women Owned	No	
51% Black Designated Group Supplier	No	
Total Black Designated Groups	1.43%	
Black Youth	1.43%	
Black Disabled People	0.00%	
Black Unemployed People	0.00%	
Black People living in rural/under-developed areas	0.00%	
Black Military Veterans	0.00%	
Measurement Period	Financial Year Ended 28 February 2025	
Applicable Scorecard	Generic Scorecard	
Applicable B-BBEE Code	Gazetted Codes 36928 & 42496, as amended	
Date of Issue	29 May 2025	
Date of Re-issue	02 June 2025	
Expiry Date	28 May 2026	


William Smith

 William Smith
 Technical Signatory

AQRate has assessed and verified the relevant BEE Elements of the above mentioned enterprise, to provide an independent and impartial opinion on the BEE status of the enterprise, based on the Transport Sector Codes of Good Practice (32511), the Broad-Based BEE Codes of Good Practice (Codes 000 - 800), as well as any relevant gazetted industry charter codes, as amended.