



Broad-Based Black Economic Empowerment Certificate

Issued to:

First Class Logistics SA CC

LEVEL 1 CONTRIBUTOR

Measured Entity:

Trade Name	First Class Logistics SA CC
Address	Cnr Main Reef Road & Homestead Road, Knights, Germiston, 1464
Registration Number	2003/023662/23
Vat Number	4050206608
Certificate Number	5S10470-210225

Issued in accordance with the Integrated Transport Sector Code (Road Freight Sub-Sector) - Gazette Number 32511 - Date 21 August 2009

Element	Actual Score	Target Score	BBBEE Status	
Ownership	21.00	20	Procurement Recognition Level	135%
Management Control	9.00	10	Black Ownership	100.00%
Employment Equity	17.00	14	Black Female Ownership	50.00%
Skills Development	15.00	15	Applicable Scorecard	Generic
Preferential Procurement	18.13	20	Issued Date	21 February 2025
Enterprise Development	15.00	15	Re- Issue Date	N/A
Socio-Economic Development	5.00	5	Expiry Date	20 February 2026
Total	100.13	99	Measurement Period – Start date	01 March 2023
Modified Flow Through	No		Measurement Period – End date	29 February 2024
Unmodified Black Ownership	100.00%		Level Prior to Discounting	Level 1
Black Designated Group Ownership		0.00%	Discounting applied	No
Black Youth percentage		0.00%	Level After Discounting	Level 1
Black Disabled percentage		0.00%	YES Initiative Implemented	No
Black Unemployed percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People living in Rural areas percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans percentage		0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrant		100.00%	Final BEE Level	Level 1
Exclusion principle used		No	Value Adding Supplier	No


Technical Signatory
 Linda Sewnarain



BVA 187

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