

BROAD-BASED BEE VERIFICATION CERTIFICATE

*We Certify that
Xperien (Pty) Ltd*

*Company Address: 456 Granite Drive, Khaya Sand Business Park, Johannesburg, 2163
Registration Number: 2014/094329/07 VAT Number: 4340182908*

*Has been verified for compliance with B-BBEE Amendment Act of 2013 and the ICT Sector Code 40407
of 7 November 2016 and has achieved the following:*

BEE RATING

Level Four (4) Contributor

(Generic Scorecard)

BEE PROCUREMENT RECOGNITION LEVEL

100%

Analysis	Score	Element	Results
Black Ownership	40.77%	Ownership	18.00
Black Woman Ownership	0.00%	Management Control	15.21
Black Designated Group	0.00%	Skills Development	23.34
Black Youth	0.00%	Enterprise & Supplier Development	35.57
Black Disabled	0.00%	Socio-Economic Development	12.00
Black Unemployed	0.00%	Total	104.12
Black People Living in Rural Areas	0.00%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	40.77%	Number of Levels Promoted	N/A
Exclusion Principle Applied	No	Certificate Number	HR_GEN_3742_24
Modified Flow Through Principle	No	Version Number	2.0
Empowering Supplier	Yes	Issue Date	05 May 2025
Discounting Applied	No	Expiry Date	04 May 2026
Financial Period Reviewed	01 March 2023 – 29 February 2024	Revision Date	13 June 2025



Verification Manager
Chamonic Penny
Honeycomb BEE Ratings

