

Generic B-BBEE Verification Certificate

Zeda Car Leasing (Pty) Ltd t/a Avis Fleet Services

Registration Number: 1956/002552/07
Address: 6 Anvil Road, Isando, 1600

LEVEL ONE CONTRIBUTOR

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	22.87	25.00	Black Ownership Voting Rights Percentage	23.62%
Management Control	16.82	19.00	Black Ownership Economic Interest Percentage	25.92%
Skills Development	16.53	20.00	Black Women Ownership Voting Rights Percentage	9.91%
Enterprise and Supplier Development	39.41	42.00	Black Women Ownership Economic Interest Percentage	14.14%
Socio-Economic Development	5.00	5.00	51% Black Owned Designated Group Supplier	No
Total Score	100.64	111.00	Black Disabled Percentage	0.20%
Participated in Y.E.S Initiative	No		Black Youth Percentage	2.79%
Achieved Y.E.S Target & 2.5% Absorption	No		Black Unemployed Percentage	1.76%
Achieved 1.5 x Y.E.S Target & 5% Absorption	No		Black People Living in Rural Areas	1.37%
Achieved 2 x Y.E.S Target & 5% Absorption	No		Black Military Veterans	0.00%
Empowering Supplier	Yes		Modified Flow Through Applied	Yes
Procurement Recognition Level	135.00%		Exclusion Principal Applied	No
Discounting Principle Applicable	No		VAT Number	4430101255
Recorded Procurement Recognition Level	135.00%		Financial Year End	30 September 2024
			Effective Date Used	25 November 2024
			Expiry Date	24 November 2025
			Re-Issue Date	N/A

Technical Signatory - J Brebnor

J Brebnor

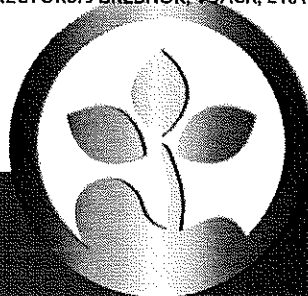
Date 25 November 2024

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 31 May 2019.

EMPOWERDEX (PTY) LTD REG. 2001/017963/07
DIRECTORS: J BREBNOR, V JACK, L RATSOMA, C WU



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