

Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate Issued to

Decision Inc (Pty) Ltd and Subsidiary

Level 4 Contributor

Measured Entity

Company Name Decision Inc (Pty) Ltd and Subsidiary
Registration Number 2013/188653/07
VAT Number 4190264608
Address Ground Floor, Building 1
 Waterfall Corporate Campus
 Waterfall Drive, Waterfall City

B-BBEE Status

B-BBEE Status Level Level 4

Total Points Obtained	100.68	EO: 19.53 points; MC: 7.41 points; SD: 15.1 points; ESD: 46.63 points; SED: 12 points			
Discounting Principle Applied	No	Procurement Recognition	100.00%	Empowering Supplier	Yes
Black Ownership	26.51%	Black Designated Groups	0.00%	51% Black Owned	No
Black Women Ownership	13.41%	Black Youth	0.00%	30% Black Women Owned	No
Black New Entrants	0.00%	Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Normal Flow Through Applied	No	Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Modified Flow Through Applied	Yes	Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Mandated Investment Exclusion Applied	No	Black Military Veterans	0.00%	Achieve Double x Y.E.S Target and 5% Absorption	No
Measurement Period Year End					30/06/2025

Issue Date 08/12/2025
Expiry Date 07/12/2026
Certificate Number ELC14282RGENBBICT
Version Final
Applicable Scorecard Amended ICT - Generic
Applicable BBBEE Codes Amended ICT Codes Gazetted on 7 November 2016



EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Rating Agency

Per Prebhashini Govender

Member - Verification Committee

SANAS Accredited



BVA018

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment and has been issued in accordance with the EmpowerLogic Verification Certificate Policy. This certificate supersedes any previous certificates issued to the Measured entity. For enquiries please contact EmpowerLogic at 086 111 4003.

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Certificate Number: ELC14282RGENBBICT

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Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	Vat Number
Performance Solutions	2004/003178/07	4290214396

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Rating Agency

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