

Broad-Based Black Economic Empowerment Verification Certificate

Ocean Freight and Logistics (Pty) Ltd t/a Payloads

Level 3 Contributor

Registration number: 1997/018932/07
VAT number: 4240187015
Physical address: 01 Windsor Road, Luipaardsvlei, Krugersdorp, 1743
Certificate number: M-13167-1205-C03

Scorecard: Generic Enterprise – Transport Road Freight
(Gazette no 32511 (21 August 2009))
Financial period used: 01 April 2024 – 31 March 2025
BEE procurement recognition level: 110%
Value Adding Supplier: No
Modified flow-through applied: No
Exclusion principle used: No
Discounting principle applied: No
Participated in Y.E.S. Initiative: No
Achieved Y.E.S. target and 2.5% Absorption: No
Achieved 1.5 x Y.E.S. target and 5% Absorption: No
Achieved double Y.E.S. target and 5% Absorption: No

Scorecard Information	Target Score	Score
Ownership	20.00	22.00
Management Control	10.00	0.00
Employment Equity	15.00	4.45
Skills Development	15.00	13.35
Preferential Procurement	20.00	20.00
Enterprise Development	15.00	15.00
Socio-Economic Development	5.00	5.00
Overall Score	100.00	79.80

Black Ownership	29.00%
Black Female Ownership	21.75%
Black Designated Group	14.50%
Black Youth	14.50%
Black Disabled	0.00%
Black Unemployed	0.00%
Black People living in Rural areas	0.00%
Black Military Veterans	0.00%
Black New Entrant	29.00%

This certificate is valid for 12 months from the initial date of issue.

Date of initial issue: 05 December 2025
Revision date (if applicable): N/A
Expiry date: 04 December 2026



L. Arnold
Technical Signatory