

Broad Based Black Economic Empowerment Verification Certificate

Issued to

FedEx Express South Africa (Pty) Ltd

Level 2 Contributor

Measured Entity

Company Name FedEx Express South Africa (Pty) Ltd
Registration Number 2013/082888/07
VAT Number 4900264682
Address 1-7 Romeo Road
Hughes, Boksburg, Gauteng
1459

B-BBEE Status

B-BBEE Status Level Level 2

Total Points Obtained	67.79	EO: 0 points; MC: 7 points; EE: 9.35 points; SD: 11.45 points; PP: 19.99 points; ED: 15 points; SED: 5 points			
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Value Adding Vendor	Yes	Procurement Recognition	125.00%
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Black Ownership	0.00%	Black Designated Groups	0.00%	51% Black Owned	No
Black Women Ownership	0.00%	Black Youth	0.00%	30% Black Women Owned	No
Black New Entrants	0.00%	Black Disabled	0.00%	Participated in Y.E.S Initiative	Yes
Normal Flow Through Applied	Yes	Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Modified Flow Through Applied	No	Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Mandated Investment Exclusion Applied	No	Black Military Veterans	0.00%	Achieve Double x Y.E.S Target and 5% Absorption	Yes
				Measurement Period Year End	31/05/2025

Issue Date 30/09/2025
Expiry Date 29/09/2026
Certificate Number ELC14060GENBBRF
Version Final
Applicable Scorecard Road Freight - Generic
Applicable BBBEE Codes Road Freight Sub-Sector Code Gazetted on 21 August 2009



EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Rating Agency

Per Marissa Smith

Member - Verification Committee

SANAS Accredited



BVA018

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment and has been issued in accordance with the EmpowerLogic Verification Certificate Policy. This certificate supersedes any previous certificates issued to the Measured entity. For enquiries please contact EmpowerLogic at 086 111 4003.