


MEASURED ENTITY

Company Name	Aon South Africa (Pty) Ltd (includes entities listed in Annexure A)
Trade Name	Aon South Africa (Pty) Ltd
Location	4th Floor, The Place 1 Sandton Drive. Sandton 2196
Registration Number	1978/004501/07
VAT Number	4320101498
SDL Number	L400720373
Certificate Number	ASA011079 - REV2

B-BBEE SCORE PER ELEMENT

Equity Ownership	22.74
Management Control	12.67
Skills Development	15.68
Procurement Enterprise & Supplier Development	40.43
Socio-Economic Development & Consumer Education	8.00
Empowerment Financing	N/A
Access to Financial Services	N/A
Additional Y.E.S points	0.00
Total Score	99.52
Converted score (for information purposes only)	105.20

B-BBEE STATUS

Final B-BBEE Status	Level One Contributor	
Final B-BBEE Recognition Level	135%	
Empowering Supplier	Yes	
Discounting Principle Applied to final level	No	
Participation in Y.E.S and tier achieved	N/A	
Achieve YES Target and 2.5% Absorption	No	
Achieve 1.5 x YES Target and 5% Absorption	No	
Achieve Double YES Target and 5% Absorption	No	
Level & Points from Y.E.S. Initiative	No additional levels or points	
Exclusion Principle applied to Ownership	No	
Modified Flow-Through Principle Applied	Yes	
Ownership Recognition	Flow-Through	Modified Flow-Through
Black Ownership (*Economic Interest)	24.58%	25.10%
Black Female Ownership (*Economic Interest)	17.57%	N/A
Voting Rights of Black People	24.58%	25.10%
Voting Rights of Black Women	17.57%	N/A
Economic Interest of Black People	24.58%	25.10%
Economic Interest of Black Women	17.57%	N/A
51% Black Owned	No	
30% Black Women Owned	No	
51% Black Designated Group Supplier	No	
Total Black Designated Groups	0.87%	
Black Youth	0.82%	
Black Disabled People	0.05%	
Black Unemployed People	0.00%	
Black People living in rural/under-developed areas	0.00%	
Black Military Veterans	0.00%	
Measurement Period	Financial Year Ended 31 December 2024	
Applicable Scorecard	Amended Financial Sector Generic Scorecard: Other Institutions	
Applicable BEE Code	Gazetted Codes 41287	
Date of Issue	25 July 2025	
Date of Re-issue	N/A	
Expiry Date	24 July 2026	

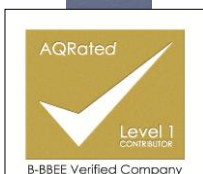


 Blayne Farmer
 Technical Signatory



ANNEXURE A

Subsidiary / Division / Entity	Registration	VAT Number
Aon Consulting South Africa (Pty) Ltd	1990/003987/07	4880306222



Measured Entity	Aon South Africa (Pty) Ltd
Certificate Number	ASA011079 - REV2
Date of Issue	25 July 2025
Date of Re-issue	N/A
Expiry Date	24 July 2026

Blayne Farmer
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Technical Signatory

AQRate has assessed and verified the relevant B-BBEE Elements of the above mentioned entity, to provide an independent and impartial opinion on the B-BBEE status of the entity, based on the Amended Financial Services Charter Sector Code (FS000 - FS000), as well as the Broad-Based BEE Codes of Good Practice (Codes 000-600), as amended.



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