



HYTEC
SOUTH AFRICA



MSCT BEE SERVICES

Making Significant Changes Together

MSCT BEE Services (Pty) Ltd
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Broad-Based Black Economic Empowerment Verification Certificate

Hytec South Africa (RF) (Pty) Ltd

Registration No: 1970/ 013636/07

VAT No: 4340213919

Address: 3 Riverfields Boulevard, Witfontein Ext 56, Kempton Park, Gauteng, 1620

Financial Year end assessed: 31 December 2024

Certificate Number: GEN/CS/ 01/ 20/ 06/ 2025

Version No: 1

Empowering Supplier: Yes

Scorecard Applied: Amended Codes of Good Practice

Sub-Sector Applied: N/A

Scorecard Size Applied: Generic

Discounting Principle: No

Broad Based BEE Status level: A Level 2 Contributor to B-BBEE

BEE Procurement Recognition: 125%

Black Ownership Participation

Black Ownership:	25,01%
Black Female Ownership:	4,74%
Black Designated Groups Ownership:	11,63%
Black Youth Ownership:	9,30%
Black Disabled Ownership:	11,63%
Black Unemployed Ownership:	2,33%
Black Rural Ownership:	0,00%
Black Military Veterans Ownership:	0,00%
Black New Entrant Ownership:	23,26%
5% Black Owned:	No
30% Black Women Owned:	No
Modified Flow Through Principle	No
Exclusion Principle	No

Youth Employment Service (YES)

Participated in Y.E.S Initiative:	Yes
Achieve Y.E.S Target and 25% Absorption:	No
Achieve 1.5 x Y.E.S Target and 5% Absorption:	No
Achieve Double Y.E.S Target and 5% Absorption:	Yes

A Level 2 Contributor to B-BBEE

Description	Score
Ownership	22,90
Management Control	10,67
Skills Development	13,44
Enterprise & Supplier Development	34,20
Socio-Economic Development	5,00
Additional Y.E.S Points	0,00
Overall Score	86,20



Technical Signatory: Corné Strauss

Issue Date: 20-Jun-25
Expiry Date: 19-Jun-26
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice on Broad Based Black Economic Empowerment, as amended, Gazetted on 31 May 2019, Gazette No. 42496. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002





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B-BBEE Rating Agency
BVA189

MSCT BEE Services (Pty) Ltd, Reg. 2013/109066/07
Directors: R Clark, S Graau

ANNOUNCEMENT