

**Broad Based Black Economic Empowerment
Verification Certificate**

SOLOMON HOLMES ATTORNEYS INC

Registration Number : 2019/214876/21
Vat No : 4730287382
Head office Address : 45 Jan Smuts, Le Val Office Park, Westcliffe, 2193
Postal Address : 45 Jan Smuts, Le Val Office Park, Westcliffe, 2193

Verification Standard Applied : DTI (Revised Codes) Scorecard (Gazette No: 38766 and 42496)
Issue of the rating standard applied : Section 9 of the B-BBEE Act 46 of 2013
Scorecard Applied : Qualifying Small Enterprise Scorecard (> R10 million but < / = R50 Million Annual Turnover)

LEVEL 1 Contributor to B-BBEE

Element	Element Weighting	Score
Ownership	25	25.00
Management Control	15	12.50
Skills Development	25 + 5	25.00
Enterprise and Supplier Development	30 + 3	31.00
Socio-Economic Development	5	5.00
Overall Score	100 + 8	98.50

BEE Procurement Recognition Level	135%	Black Designated Group	0.00%
Black Ownership	30.00%	Black Youth	0.00%
Black Ownership (MFT)	N/A	Black Disabled	0.00%
Black Women Ownership	30.00%	Black Unemployed	0.00%
Empowering Supplier (Yes/No)	YES	Black People in Rural Areas	0.00%
Exclusion Principle	NO	Black Military Veterans	0.00%
Discounting Principle	NO	Participated in YES Initiative	YES
Designated Group Suppliers	NO	Achieved YES & 2.5% Absorption	NO
Black New Entrant	30.00%	Achieved 1.5 x YES & 5% Absorption	NO
		Achieved Double YES & 5% Absorption	YES

Financial Period Applied	28 February 2025	Expiry Date	13 May 2026
Date of Issue	14 May 2025	Period of validity	12 Months
Date of Re-Issue	N/A	Certificate Number – B-BBEE: 01/EMP/34/12317/QSE/14052025	

Empowerbee (Pty) Ltd is a SANAS Accredited Verification Agency. Empowerbee has assessed and verified the relevant B-BBEE elements of the above mentioned enterprise to provide an independent and impartial opinion, the B-BBEE status reflected in this Certificate has been determined in all material respects, in accordance with the BBEE Codes. This Certificate and Scorecard Report has been determined on the basis of information provided to Empowerbee (Pty) Ltd and represents an independent and impartial opinion based on the verification completed by Empowerbee (Pty) Ltd.


Bhaveshen Padayachee CA (SA)
Technical Signatory

26/11/25
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Commissioner of Courts
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