

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

Harmony Gold Mining Company Limited

Company Address: Randfontein Office Park, Cnr Main Reef Road and Ward Avenue, Randfontein, 1759

Registration Number: 1950/038232/06. ***VAT Number:*** 4380103194

Has been verified for compliance with the B-BBEE Act No. 53 of 2013 and the Codes of Good Practice Gazette No.36928 of 2013 further revised by Gazette No. 42496 of 2019 and has achieved the following:

BEE RATING

Level Six (6) Contributor

(Generic Scorecard)

BEE PROCUREMENT RECOGNITION LEVEL

60%

Analysis	Score	Element	Results
Black Ownership	22.72%	Ownership	20.72
Black Woman Ownership	8.56%	Management Control	13.50
Black Designated Group	1.02%	Skills Development	8.76
Black Youth	0.00%	Enterprise & Supplier Development	30.14
Black Disabled	0.00%	Socio-Economic Development	2.35
Black Unemployed	0.00%	Total	75.47
Black People Living in Rural Areas	0.00%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	1.09%	Number of Levels Promoted	N/A
Exclusion Principle Applied	Yes	Certificate Number	HR_GEN_3929_25
Modified Flow Through Principle	No	Version Number	1.0
Empowering Supplier	Yes	Issue Date	23 September 2025
Discounting Applied	Yes	Expiry Date	22 September 2026
Financial Period Reviewed	01 July 2024 – 30 June 2025	Revision Date	N/A


Verification Manager
Zunaid Vallee
Honeycomb BEE Ratings

