

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

EMA PACKAGING (PTY) LTD
t/a
EASY PACKAGING SYSTEMS

COMPANY REGISTRATION NUMBER: 1988/003097/07 VAT NUMBER: 4120119369

45 MINERAL CRESCENT | CROWN EXT 3 | JOHANNESBURG | 2092

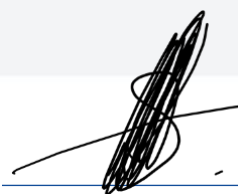
HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 53 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928 AND 42496 AND HAS ACHIEVED THE FOLLOWING.



B-BBEE STATUS LEVEL: 2

B-BBEE PROCUREMENT RECOGNITION LEVEL: 125%

ELEMENT	WEIGHTING	ACHIEVED	CERTIFICATE NUMBER	CR-25031001
OWNERSHIP	25.00	18.00	BLACK OWNERSHIP %	100.00%
MANAGEMENT CONTROL	19.00	14.02	BLACK FEMALE OWNERSHIP %	0.00%
SKILLS DEVELOPMENT	20.00	20.28	BLACK DESIGNATED GROUP %	0.00%
ENTERPRISE & SUPPLIER DEV	42.00	41.11	BLACK PARTICIPANTS IN EMPLOYEE OWNERSHIP SCHEMES	0.00%
SOCIO-ECONOMIC DEV	5.00	5.00	BLACK YOUTH	0.00%
TOTAL	111.00	98.42	BLACK DISABLED	0.00%
			BLACK UNEMPLOYED	0.00%
			BLACK PEOPLE LIVING IN RURAL AREAS	0.00%
			BLACK MILITARY VETERANS	0.00%
			BLACK NEW ENTRANTS %	100.00%
PARTICIPATED IN Y.E.S. INITIATIVE		NO	MODIFIED FLOW THROUGH PRINCIPLE	NO
ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION		NO	EXCLUSION PRINCIPLE USED	NO
ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION		NO	EMPOWERING SUPPLIER	YES
ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION		NO	DISCOUNTING PRINCIPLE USED	NO
			ISSUE DATE	10 MARCH 2025
			EXPIRY DATE	09 MARCH 2026
			BEE CATEGORY	GENERIC
			MEASUREMENT PERIOD	01 MAR 2023 - 29 FEB 2024



NKOSILATHI MTHOMBENI
TECHNICAL SIGNATORY